

# Hardik Pandya.

Design leader with an innate love for building products & businesses with taste and good design.

Principal Designer,  
AI transformation at Atlassian





A modern office interior with a large conference table, whiteboard, and blue chairs. The room has a high ceiling with exposed black beams and track lighting. A large window on the left shows a view of greenery outside. The overall atmosphere is professional and contemporary.

1

# Overview of my work

career highlights



# 13 years of experience

Building products at startups to global companies

 **ATLASSIAN**

 **Airlearn**  
formerly Unacademy

 **unacademy**

 **Google Search**

 **Google Cloud**

 **Google Photos**

 **instamojo**

 **wellthy**  
THERAPEUTICS

 **OLA**

 **MELORRA**

**GRAPHY**

# Domains I've built products in

Enterprise SaaS

Consumer Tech

Online Education

E-commerce

Finance

Healthcare

Ride-sharing + Mobility





**As a design leader,  
I've led teams as large as**

**54 designers**

**Including the product, creative, motion and  
marketing design pillars.**



**Worked with teams  
around the world**

Bangalore, India

Mountain View, US

New York, US

London, UK

Tel Aviv, Israel

Tokyo, Japan

Ankara/Istanbul, Turkey

Sydney, Australia



# Functions I've independently led

**Product  
design**

**AI + Prompt  
Design**

**Graphics +  
motion design**

**User  
Research**

**Content  
design**

**Product  
marketing**

**Brand  
design**





# My principled approach to leadership

For establishing a culture of high craft, agency and ownership in the entire team.

## Our design culture

- ⚡ **Be original:** Stay on top of how the industry is moving forward and the new advancements but when you work, you bring distinctly original thinking in your problem solving. You design from first principles and seek out opportunities to connect ideas from different domains together.
- ☕ **Be sincere:** Give your best in everything you do. Don't get complacent. Use every single moment you have to improve your design. Respect your craft and use it to do justice to the problem at hand.
- 🔍 **Be meticulous:** Every little detail matters. You're expected to take ownership and get them right. If it's going to ship to the user, it's a detail worth obsessing over, every single time.
- 🤝 **Be collaborative:** Sharing what you know and helping others is your duty. The product you ship has no pods, no individual designers tagged on it – it's the team's work, and great teams achieve far more than talented individuals.
- 🏃 **Be action oriented:** When you're working on complex problems, even the smallest of progress compounds. Instead of waiting for someone to unblock you, seek help from the team and move forward. When someone asks for help, give them actionable feedback to keep things moving.



# How I define competencies




To give designers clarity about expectations at each level of responsibility.

Skills & Expectations			Intern	Product Designer / L5	Senior Product Designer / L6	Lead Product Designer / L7	Principal Product Designer / L8	Design Manager / L8	Senior Design Manager / L9
				Works with continuous guidance	Works mostly independently with occasional guidance	Leads projects completely independently, contributes to the org	Owns product area & team independently, contributes heavily to the org	Owns product area & team independently, contributes heavily to the org	Owns product area & team independently, contributes heavily to the org
Hard skills	Problem definition + Scoping + Research	Measure importance & severity of the problem/opportunity + Adjusting scope to be solved at the current phase of the product + Gaps in team's understanding of user problem & necessary research	Low	Low	Medium	Medium	High	Medium	High
	Holistic UX	Understanding the frequency of usage of the feature/experience and how it fits in the product and maps to the business + Flow of the user for the given problem + Friction cost & speed of given interaction	Low	Low	Medium	High	High	Medium	High
	Explorations + Final recommendation	Exhausting all possibilities of potential solution approaches + Having a strong rationale for arriving at a recommendation + Understanding long-term implications of recommendation	Low	Medium	High	High	Medium	Low	Low
	UI & Visual design + Delivery	Consideration for content, interactions and all states + Consideration for localisation + Accessibility + Preservation of the design system + Preservation of brand + Ensuring high fidelity of the final output in production	Medium	High	High	High	Low	High	High
Soft skills	Initiative	Identify challenges & areas of opportunity for product to grow + Identify user pain-points and help prioritize them crossfunctionally + Identify & prioritize research where we lack user insights	Low	Low	Low	Medium	High	Medium	High
	Guardianship	Help improve design standards in the company + Defend good design and perpetrate user-first problem-solving practices cross-functionally + Improve design/dev collaboration for better quality of product delivery	Low	Low	Medium	High	High	Medium	High
	Citizenship	Contributions to culture and the team + Contributing to improving the team & hiring + Improving productivity of the team through tools and processes	Low	Low	Medium	High	High	High	High






# Fresh approach to hiring and team building

Ran the most innovative design hiring program in India – Unacademy Debut. It was later emulated by many other startups across the country.

**Hardik Pandya**    
@hvpandya


Promote


 Here we go 

Presenting Unacademy Debut 

Kickstart your Design career w/ us in an all new way: [bit.ly/design-at-unac...](https://bit.ly/design-at-unac...)

- ✓ No portfolio needed
- ✓ Share your story (60 min)
- ✓ Get an offer or get detailed feedback from our team

 Submissions open: [bit.ly/debut-figma](https://bit.ly/debut-figma)



The graphic features a green background with various design-related icons like a coffee cup, a pencil, and a grid. In the center, the text reads 'unacademy debut' with a hand icon inside the word 'debut'. Below it, it says 'kick-start your design career with us' and '15th - 22nd Nov'.





*"We've built by far, one of the best design teams in India."*

Gaurav Munjal (CEO, The Unacademy Group)



# Built a design culture widely revered

Current and ex-team members fondly speak about their formative experiences under my tutelage.

5.0 ★★★★★ ✓

Current Employee, less than 1 year

## A Creative Designer's Experience at Unacademy!

22 Aug 2022 - Creative Designer in Bengaluru

✓ Recommend ☐ CEO Approval ✓ Business Outlook

### Pros

- Wonderful people to work with.
- Extremely helpful, warm and supportive.
- Challenging and exciting projects to work upon.

### Cons

Honestly! Can't think of any :)

5.0 ★★★★★ ✓

Current Employee, more than 1 year

## One of the best workplace

10 Dec 2021 - Graphics Designer

✓ Recommend ☐ CEO Approval ✓ Business Outlook

### Pros

- \* Good Culture
- \* Everyone is friendly and helpful
- \* Diversity at its best
- \* Skills are preferred over degrees
- \* Lots and lots of free food

### Cons

- \* fast paced work culture so one needs to adapt to that
- \* Epigamia stocks are less

### Advice to Management

Good for now

5.0 ★★★★★ ✓

Current Employee, less than 1 year

## Heaven 🙏

9 May 2022 - Product Designer in Bengaluru

✓ Recommend ☐ CEO Approval ✓ Business Outlook

### Pros

Culture, industry best compensation, the folks, the freedom, good work-life balance, ownership of work, and benefits

### Cons

Why is this field compulsory

5.0 ★★★★★ ✓

Current Employee, less than 1 year

## Great work culture

23 Aug 2022 - Product Designer in Bengaluru

✓ Recommend ☐ CEO Approval ☐ Business Outlook

### Pros

People take ownership of their work and are very talented

### Cons

Not applicable as of yet

4.0 ★★★★★ ✓

Current Employee

## If you want to learn a lot in short time, jump in!

8 Jun 2023 - Design Manager

✓ Recommend ☐ CEO Approval ☐ Business Outlook

### Pros

Good salaries, managers and appraisals.





2

# **Impact of work** numbers of scale and more



ENTERPRISE SAAS

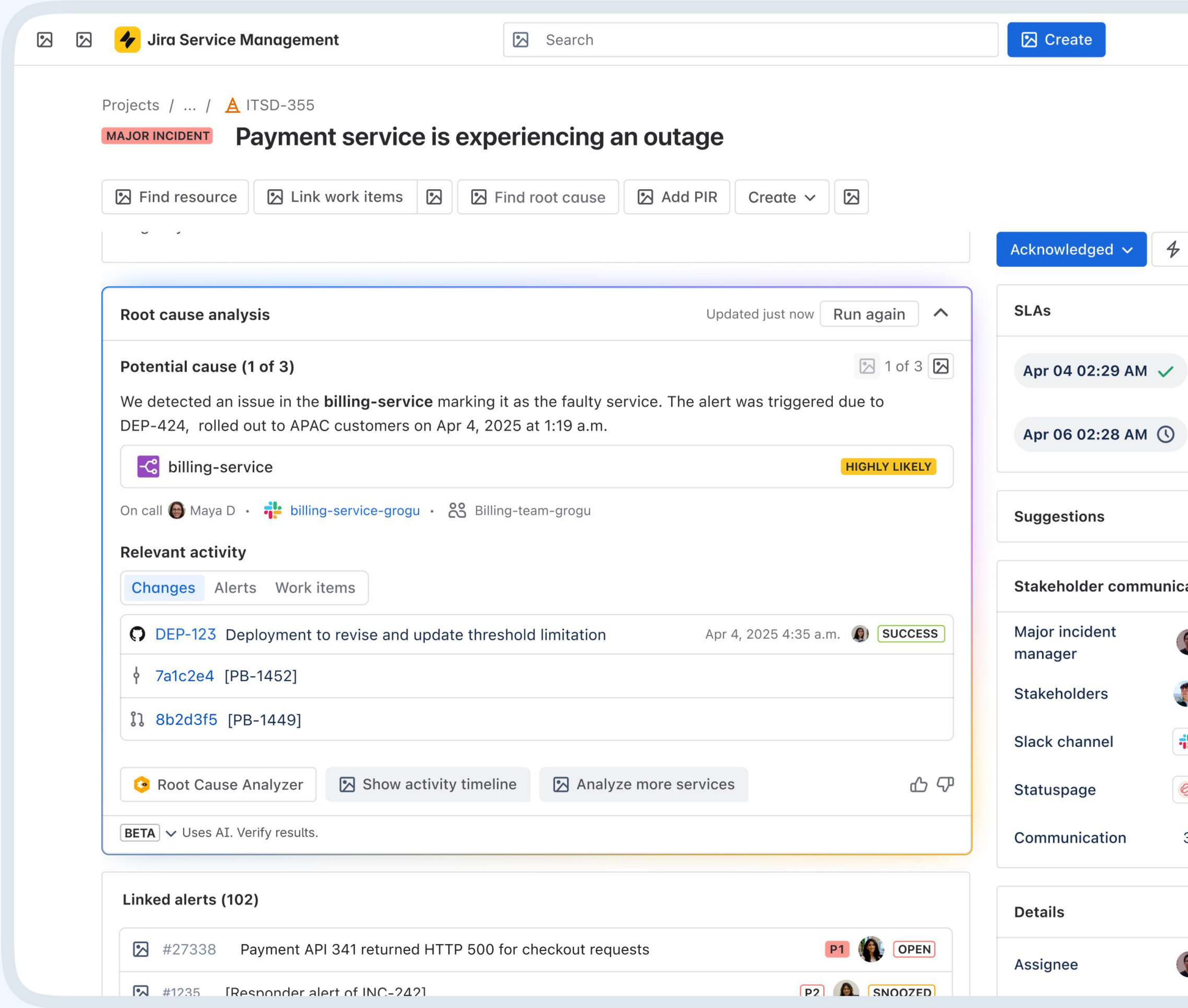
# Jira Service Management

Atlassian

Leading the AI-native transformation of enterprise experiences in Atlassian’s fastest growing business – Jira Service Management.

~\$1bn  
Annual revenue

37%  
YoY growth





# Airlearn

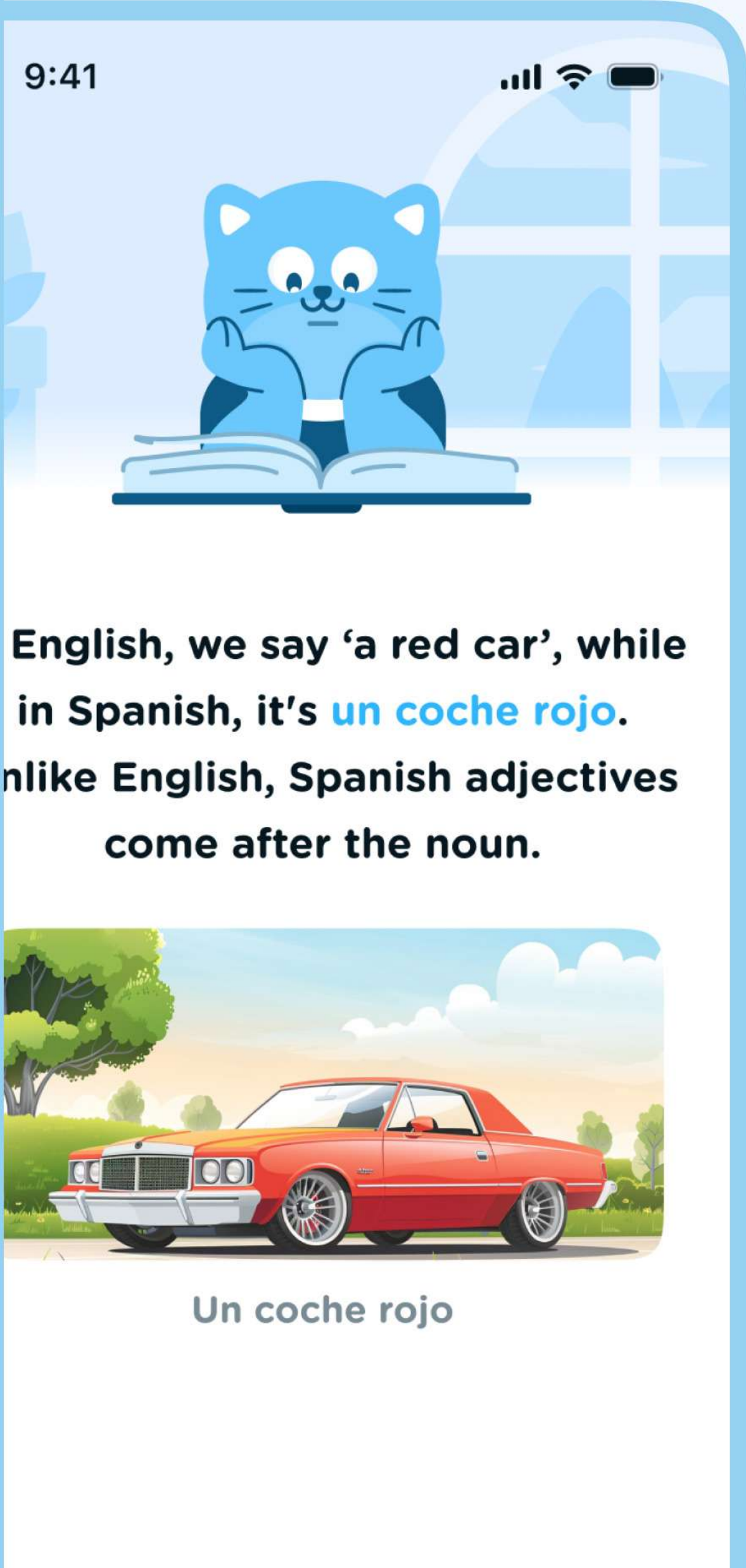
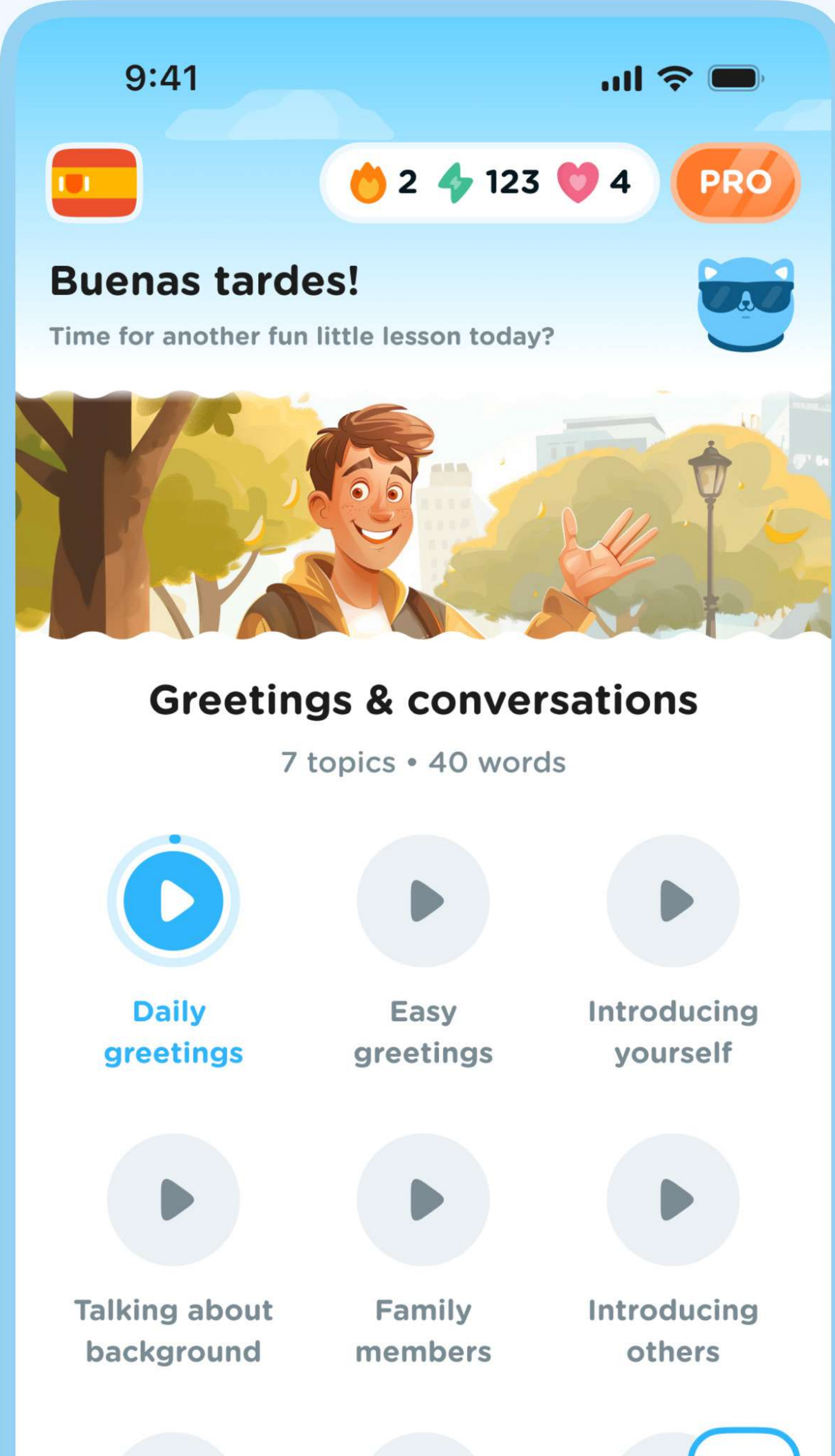
(formerly Unacademy Languages)

Built a principled language learning app that became the most loved in the world. *Even more than Duolingo.*

4.8 stars  
App rating

40.1%  
D7 retention

23.5%  
D30 retention





INDIA ED-TECH

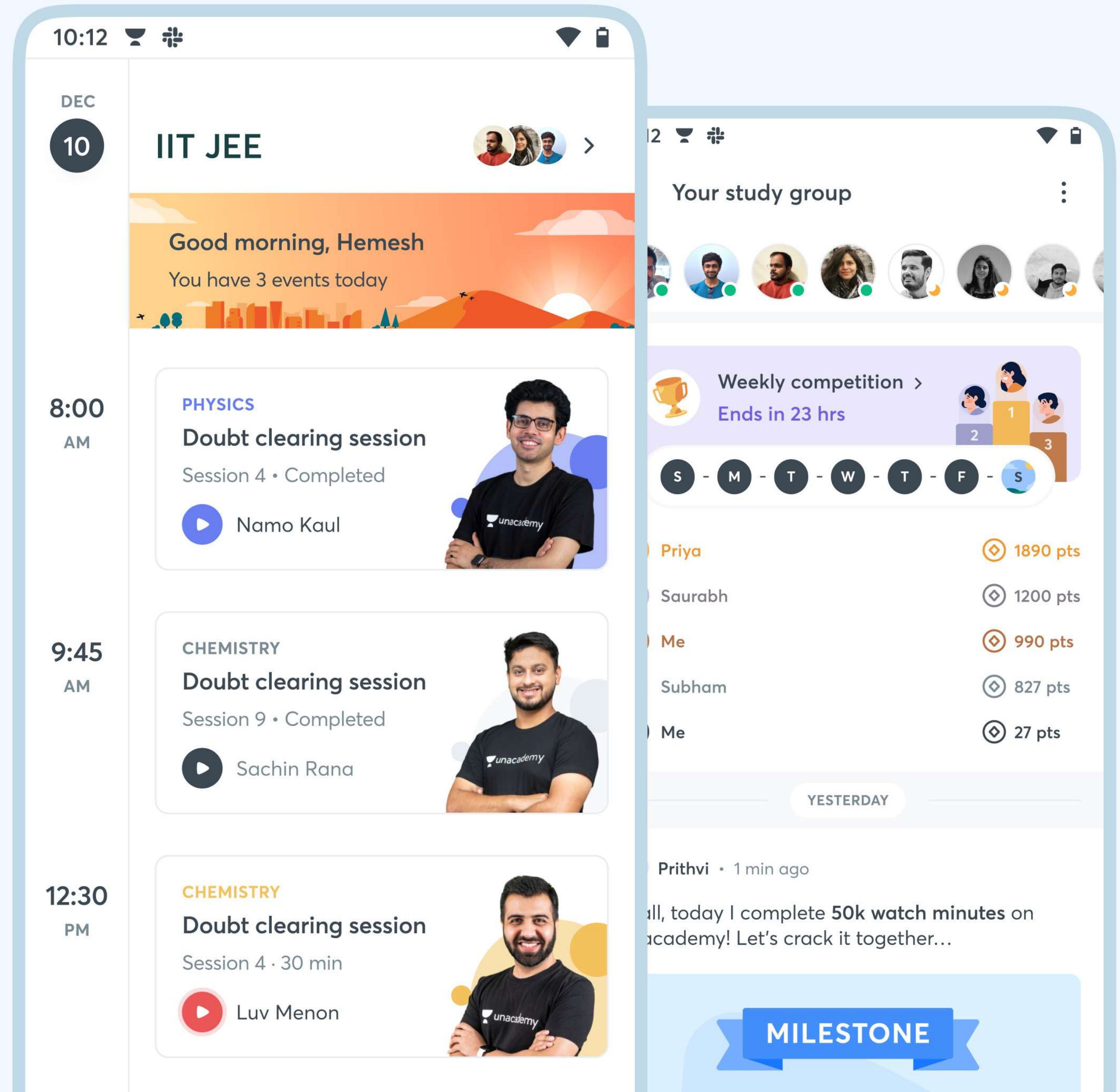
# Unacademy Test Prep

Built the most feature-rich and loved online teaching & learning experience in the category.

4.4 stars  
App experience

5B  
Watch minutes  
every year

#1  
Education app  
in India





# Google Search

Led designs of the seminal Searchbox & Autocomplete features across Google.com, iOS & Android, and the One Google Bar.

## Rich Entities

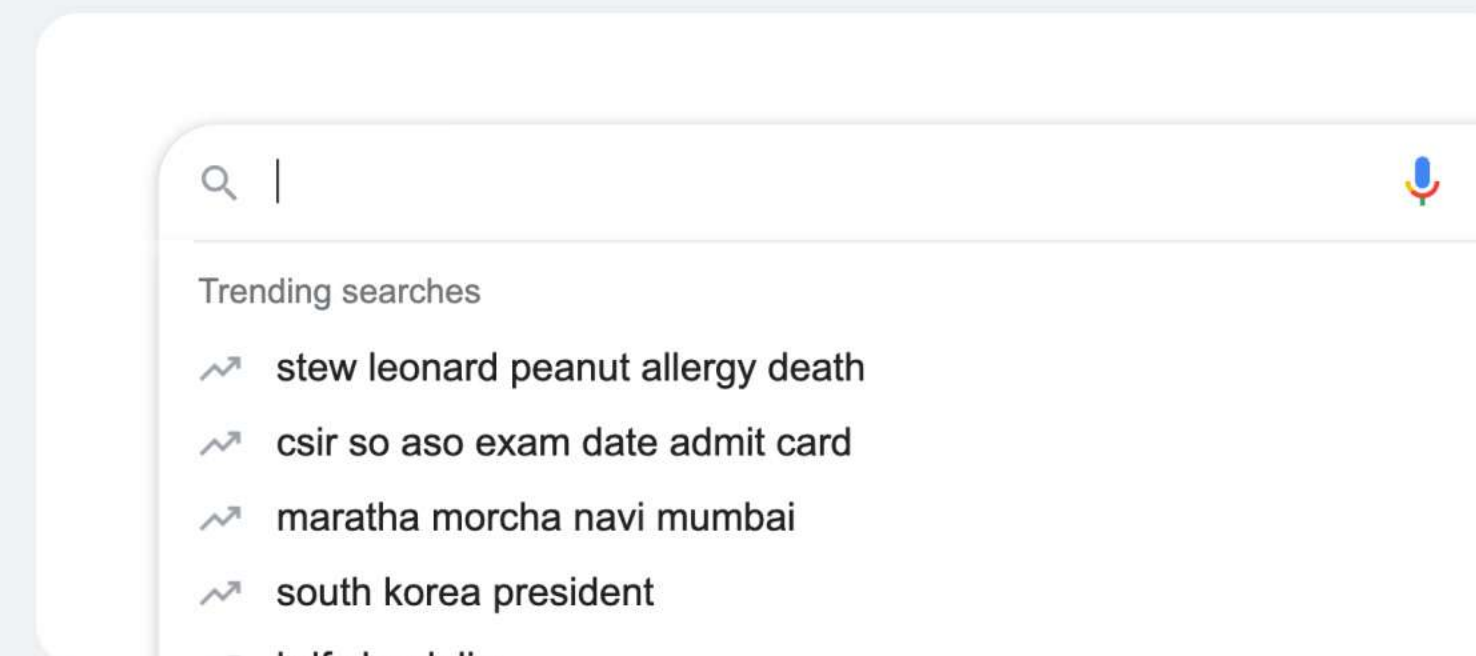
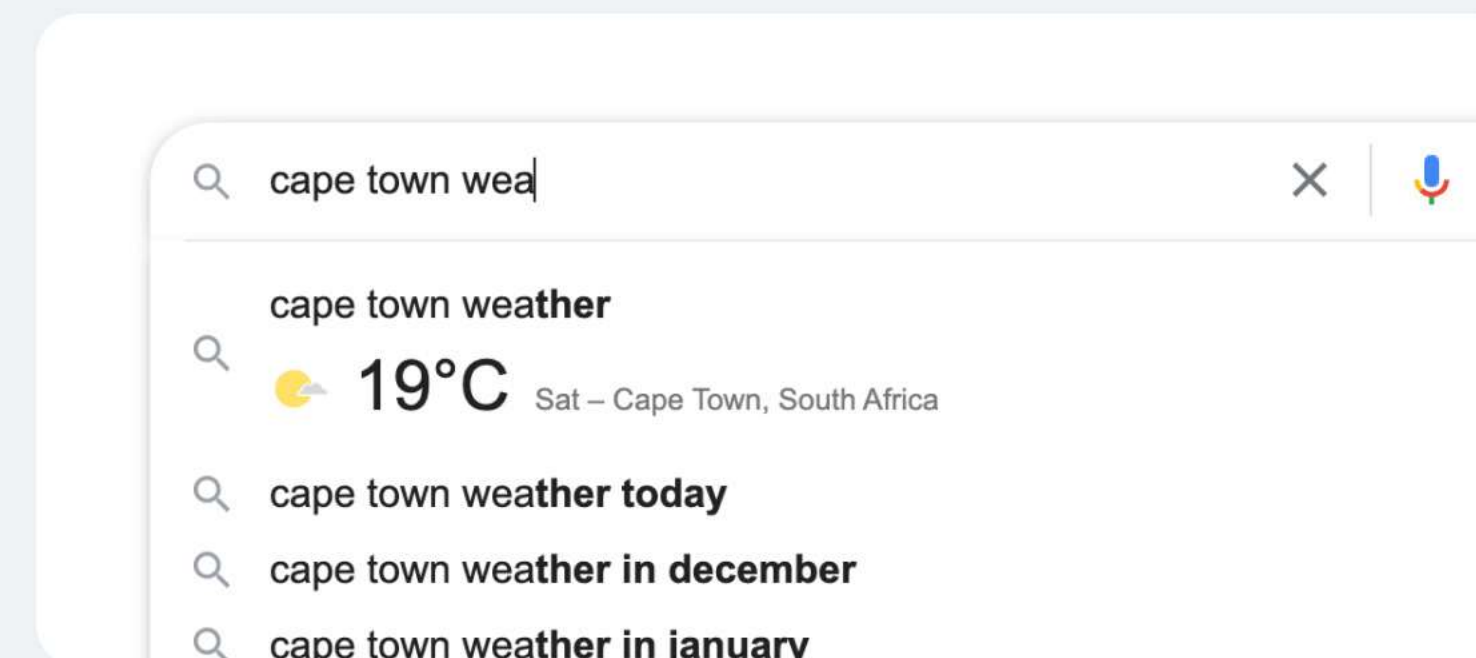
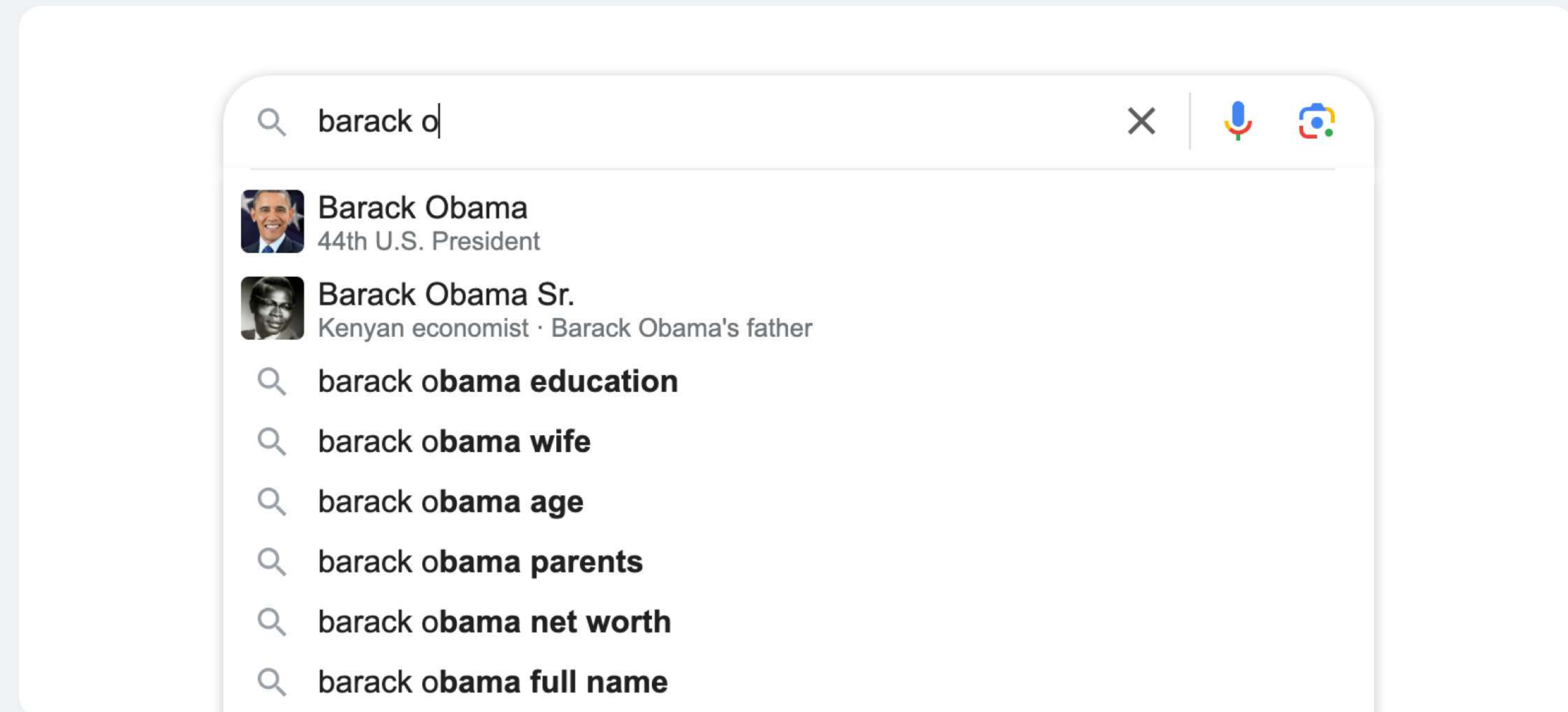
Visual search suggestions

## Weather and Scores

Structured real-time information at hand

## Trends

Goings on around you





# Google Cloud

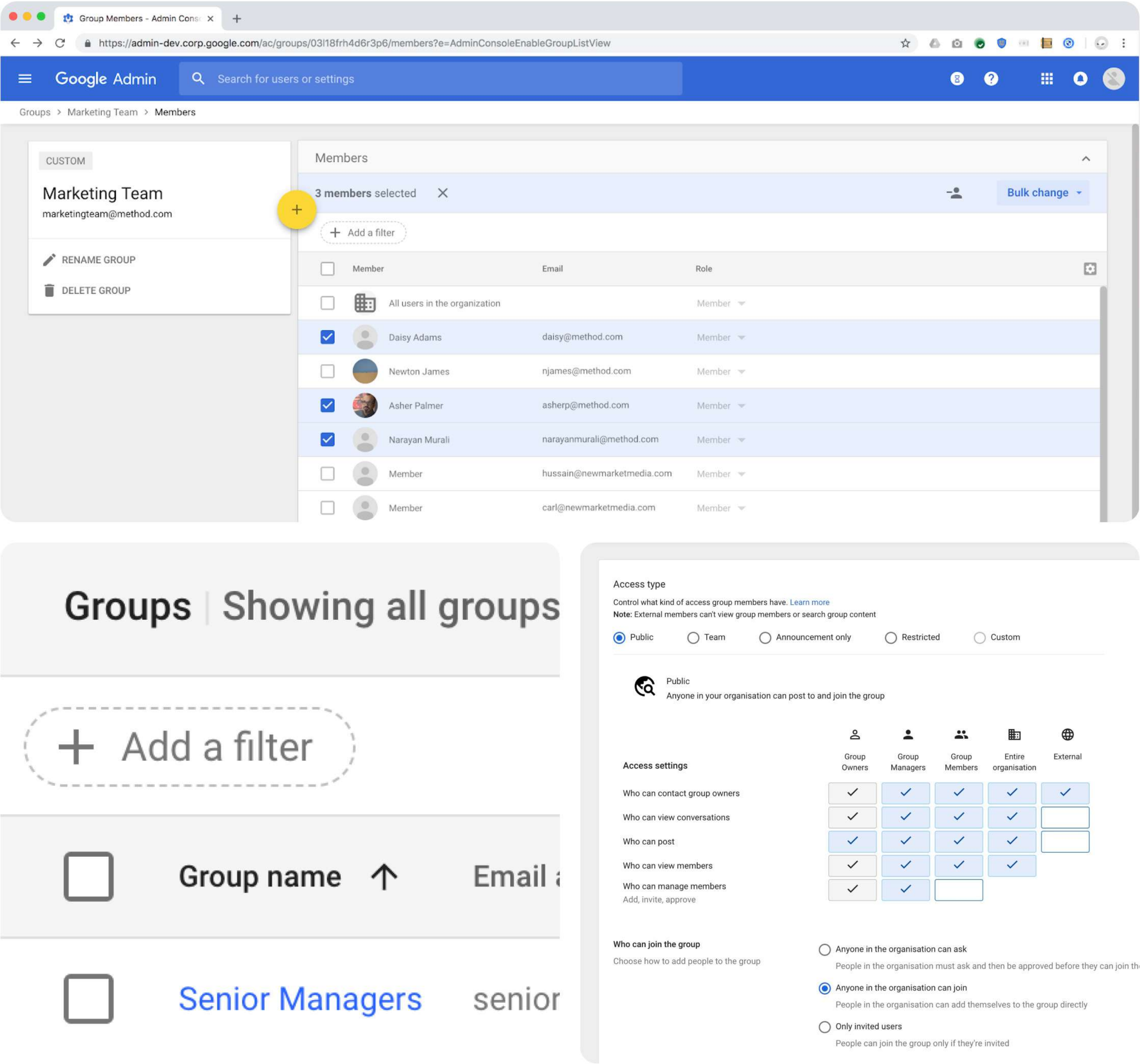
Led designs of multiple critical modules in Admin Console for Enterprise Admins managing G Suite for large companies.

## Group Management

## Role Management

## Wrote Entity List Spec

Single source of truth for the most-used component in the entire Admin Console





A modern office interior with glass walls and people working. The office has a high ceiling with exposed ductwork and modern lighting. Several people are working at desks with computers. The overall atmosphere is professional and collaborative.

# 3

**Words of appreciation**  
from fellow leaders and peers




# Atlassian Global Leadership

Key members of the Product, Design and Engineering leadership teams at Atlassian

## Anu Bharadwaj


President

**Hardik Pandya** 6:03 AM



Hi Anu,

Vivek presented the IT Ops vision work that we are working on. I'm the Design partner to Vivek.

It was very encouraging to get first-hand feedback and thoughts from you. Thank you so much!


**Anu Bharadwaj** 6:40 AM

hi Hardik - thanks for the note, I sent a msg to Vivek - great demo! thanks for sharing

 1 



## Charlie Sutton

Global Head of Design

**Charlie Sutton** to **Everyone** 05:28


Just going to say I LOVE to see us sharing Service Management detail in this forum - it's an overlooked / less understood area for many of us (given we often only personally interact with SM via logging a ticket etc).

We need to collectively build our muscle for apps where we are not power-users 😊

 3  3

## Paranth Thiruvengadam

Head of Engineering

**Paranth Thiruvengadam** 10:01 AM

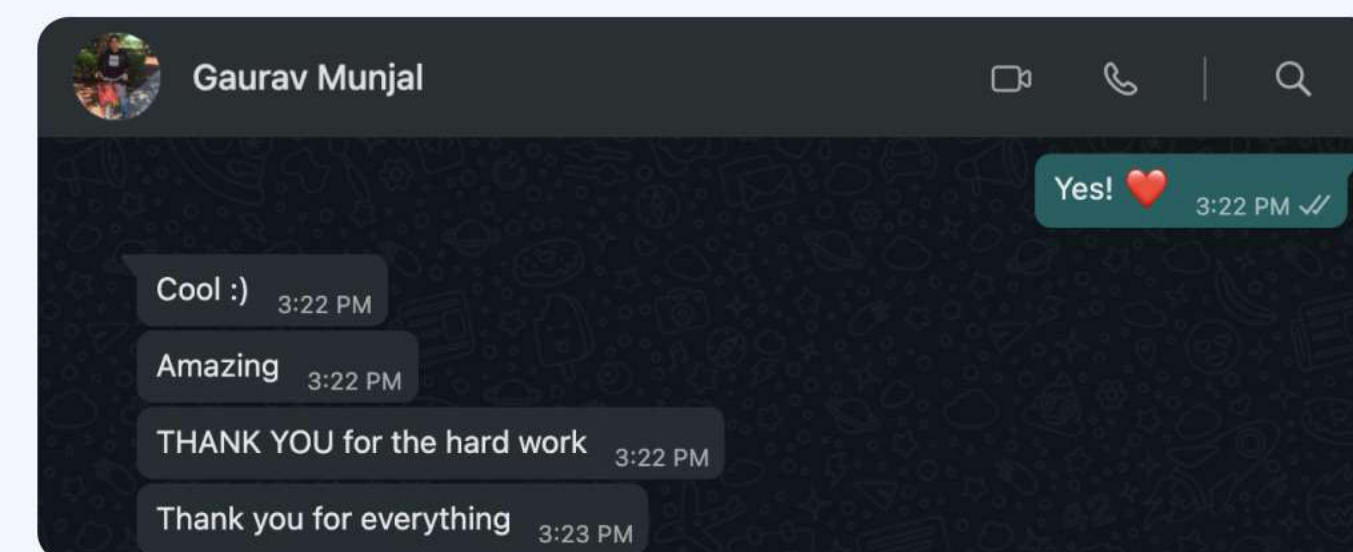
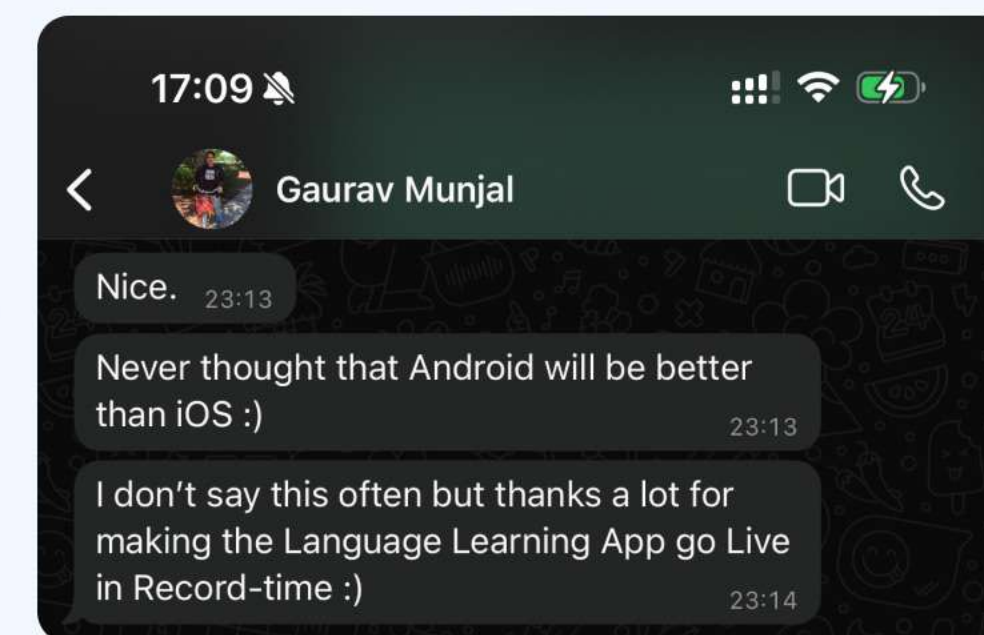
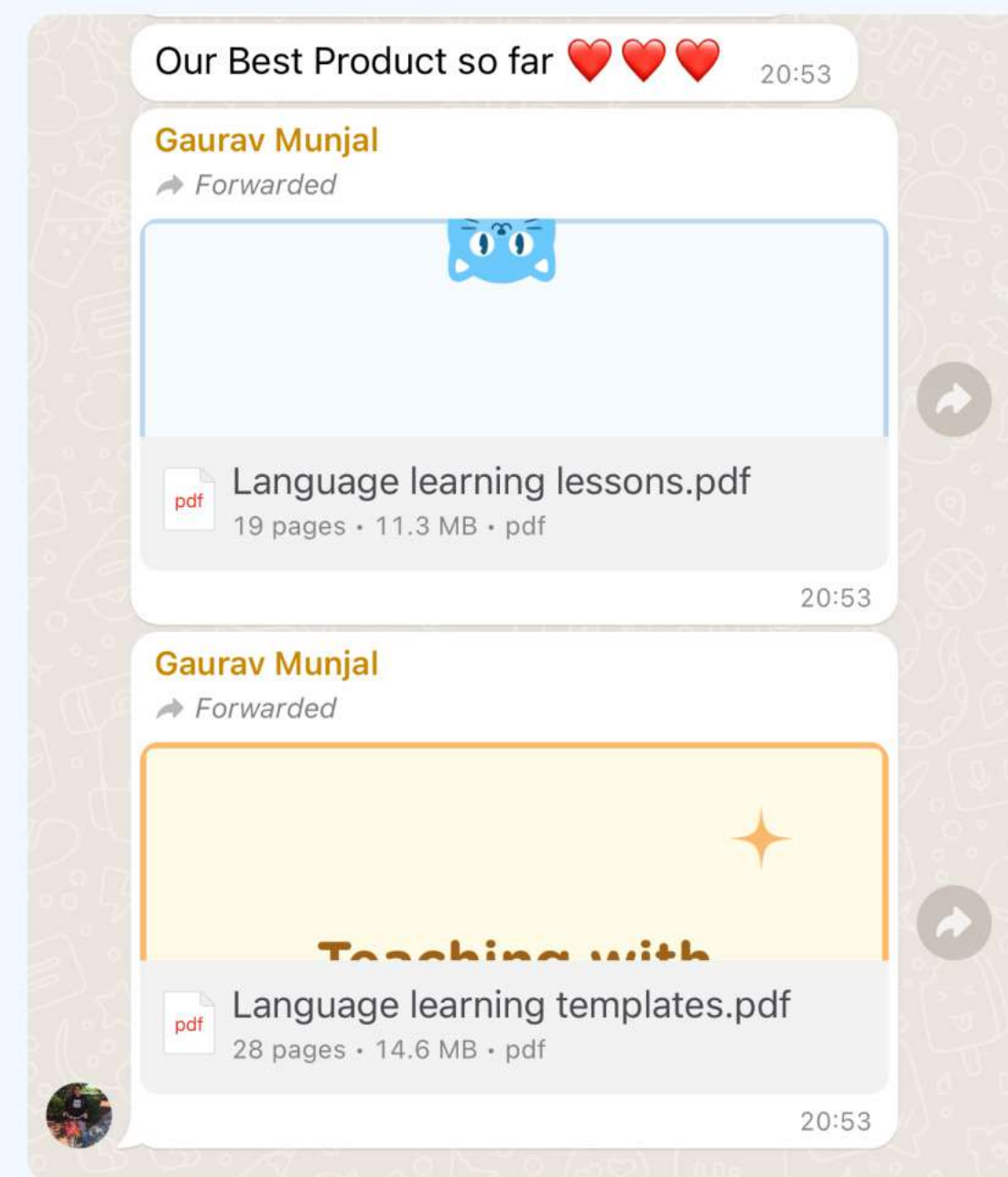
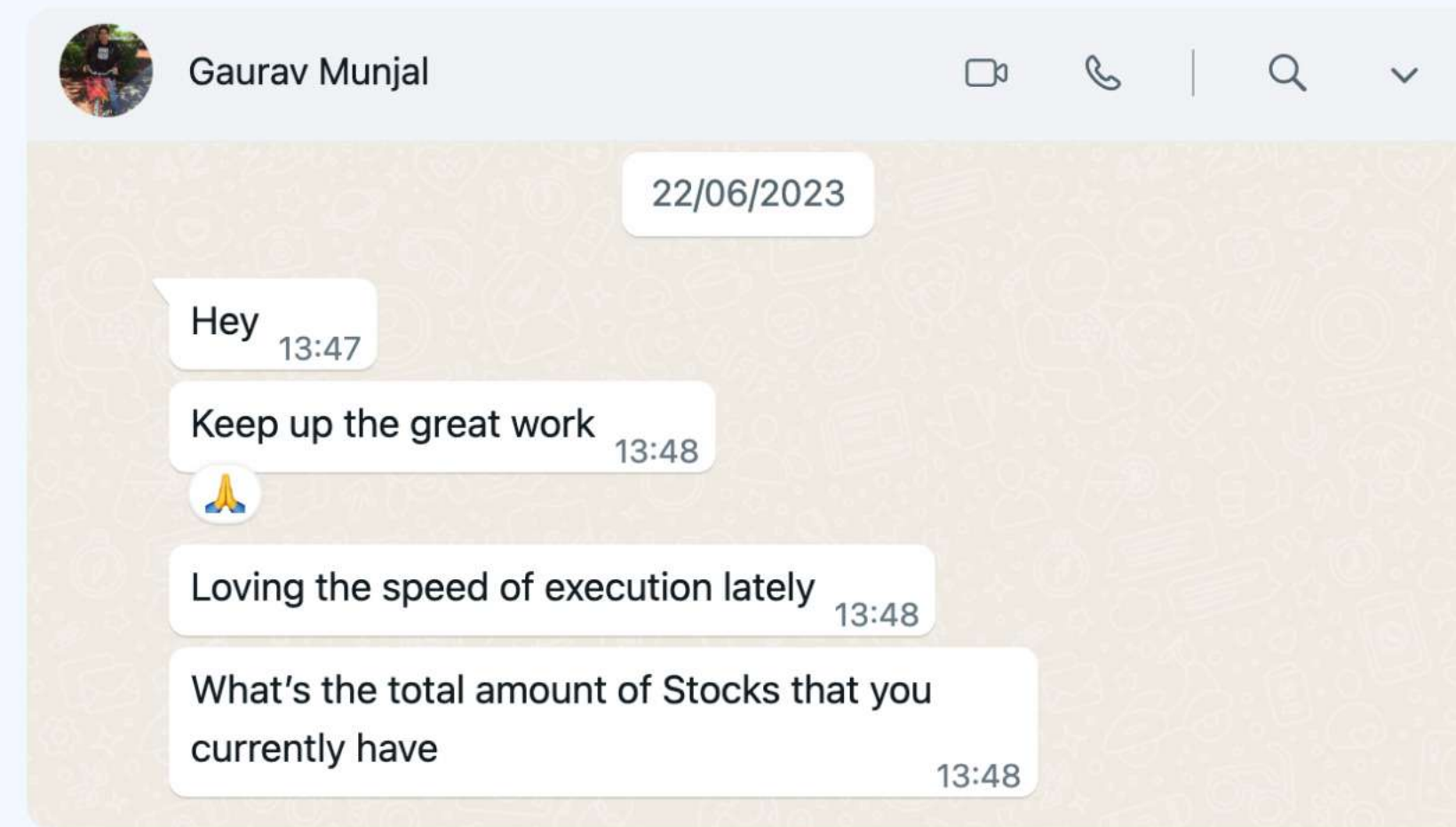
**@Hardik** very happy with the level of problem solving in today session, thank you for leading this 🙌



# Gaurav Munjal

CEO,  
The Unacademy Group

Tenure overlap  
4+ years

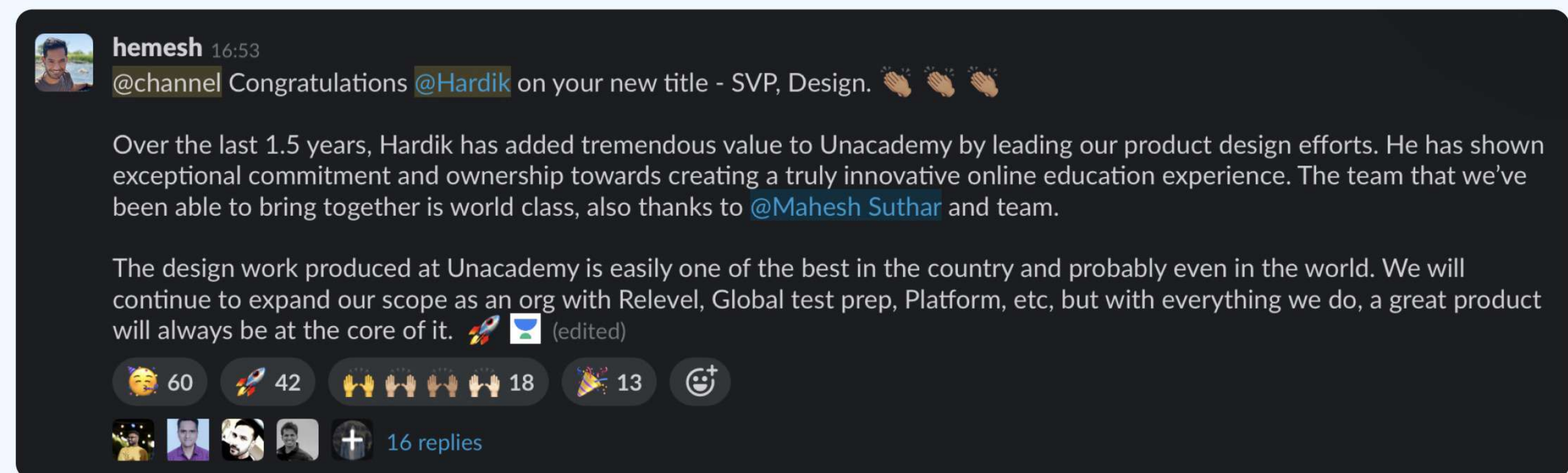
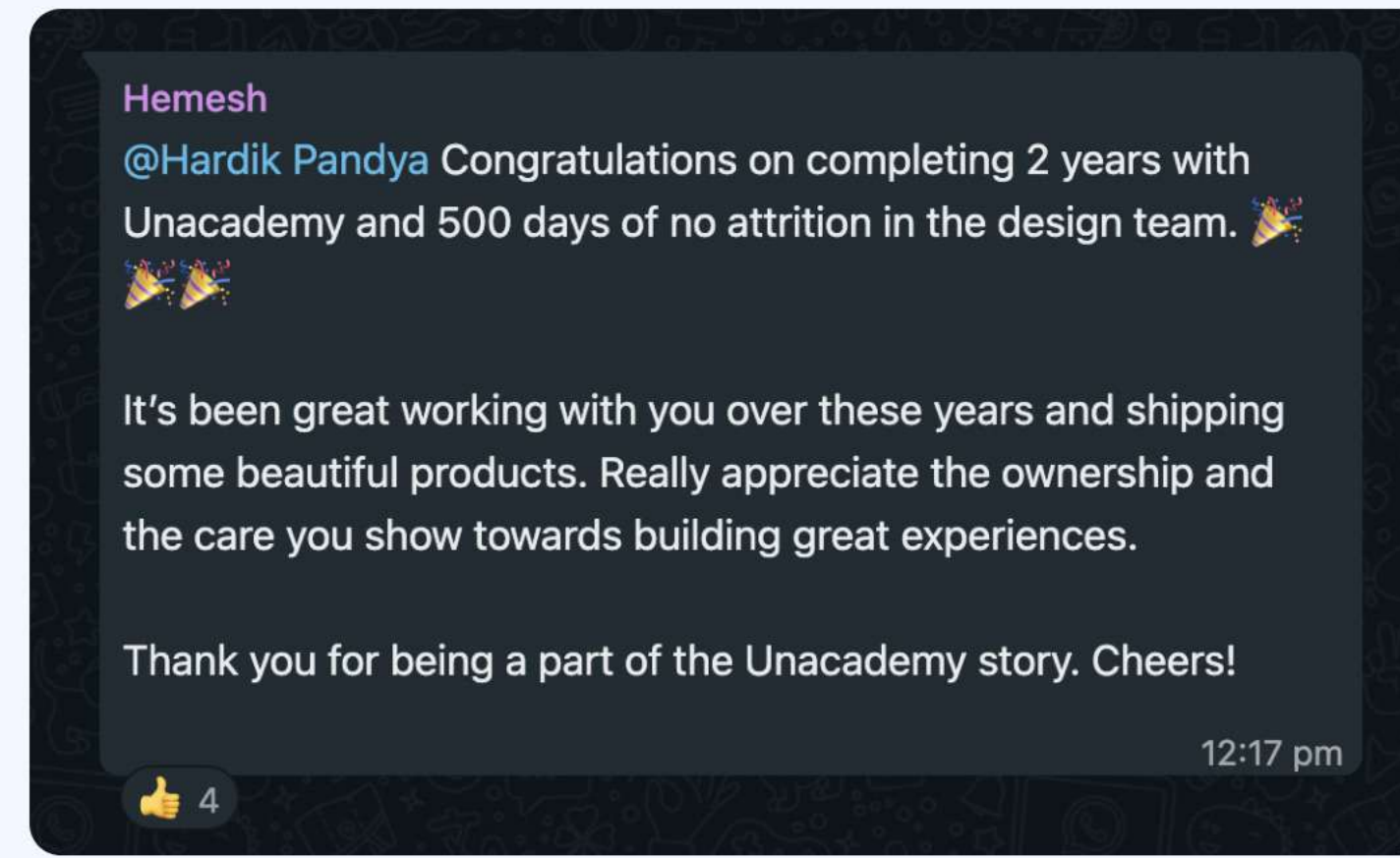




# Hemesh Singh

CTO & Cofounder,  
The Unacademy Group

Tenure overlap  
4+ years

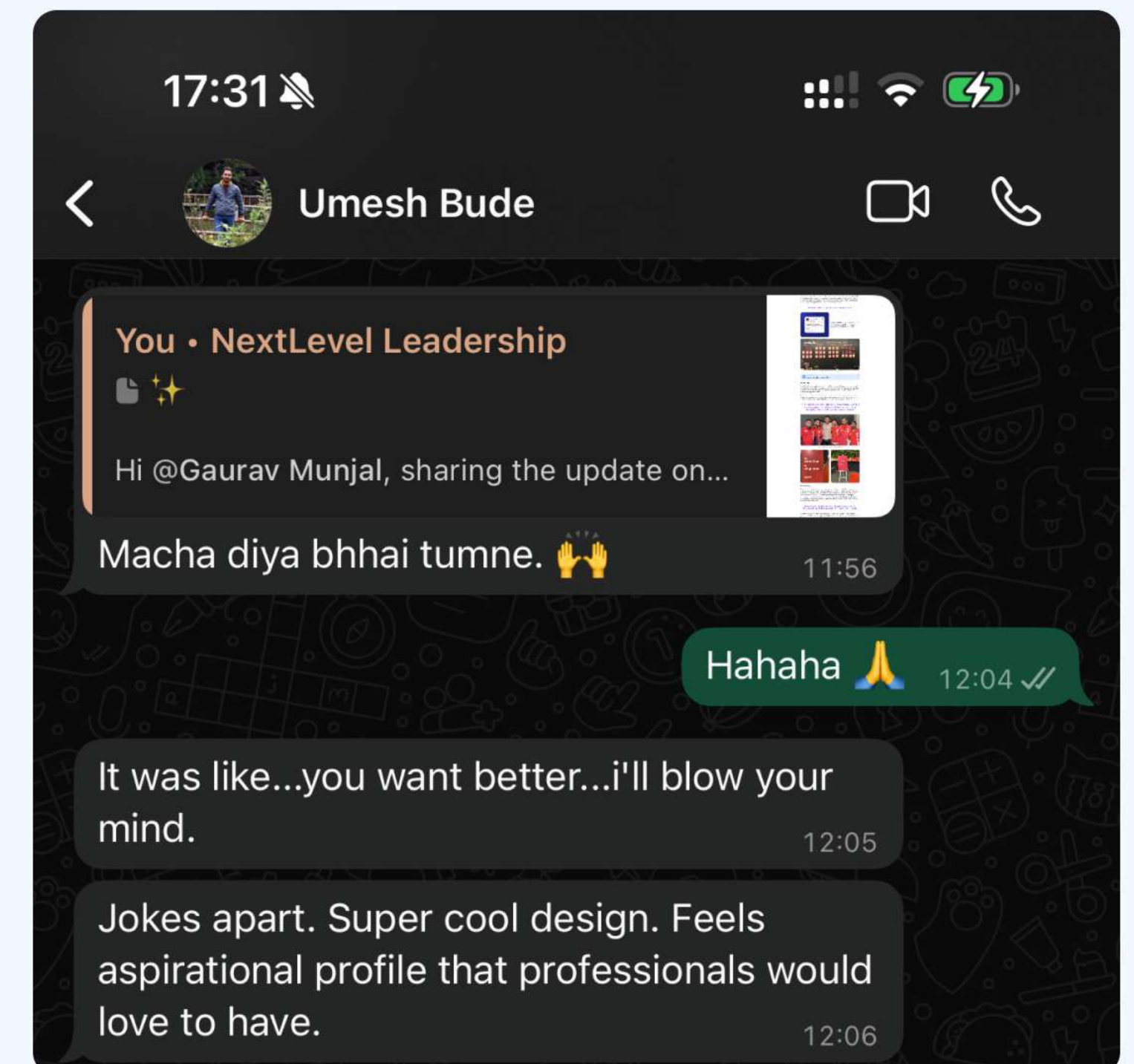
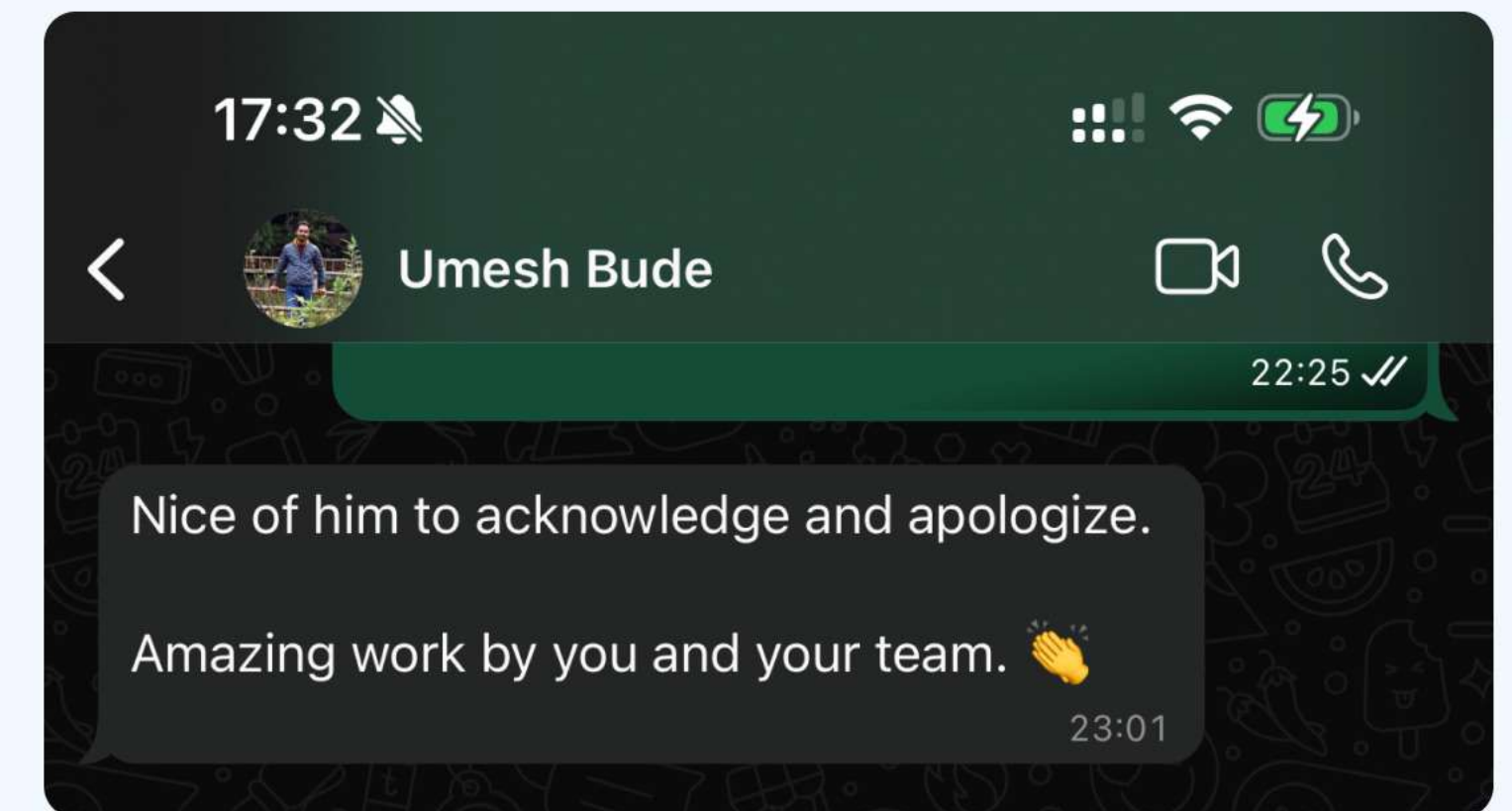
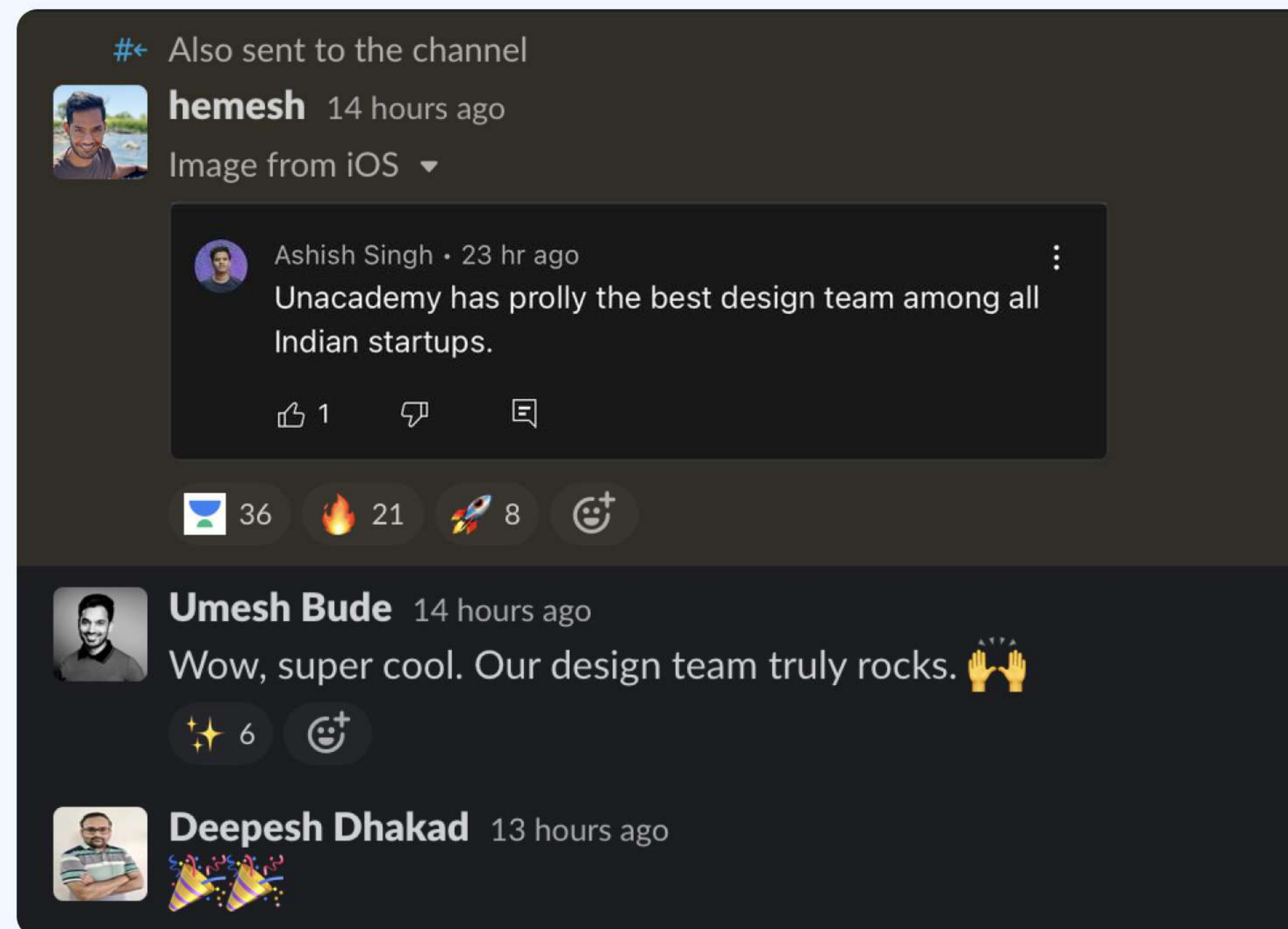
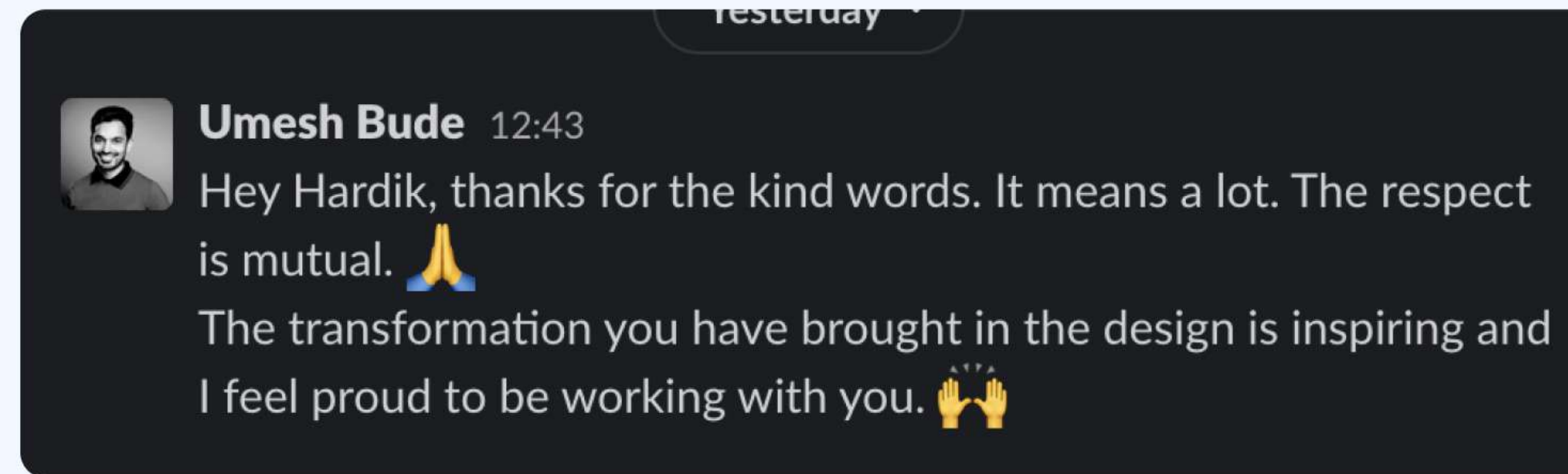




# Umesh Bude

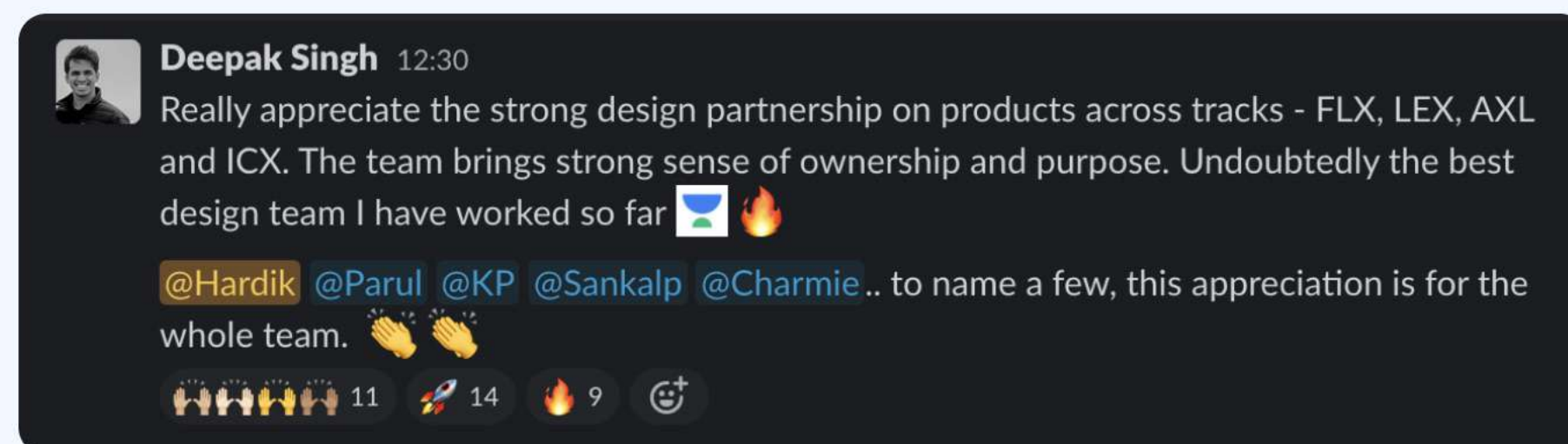
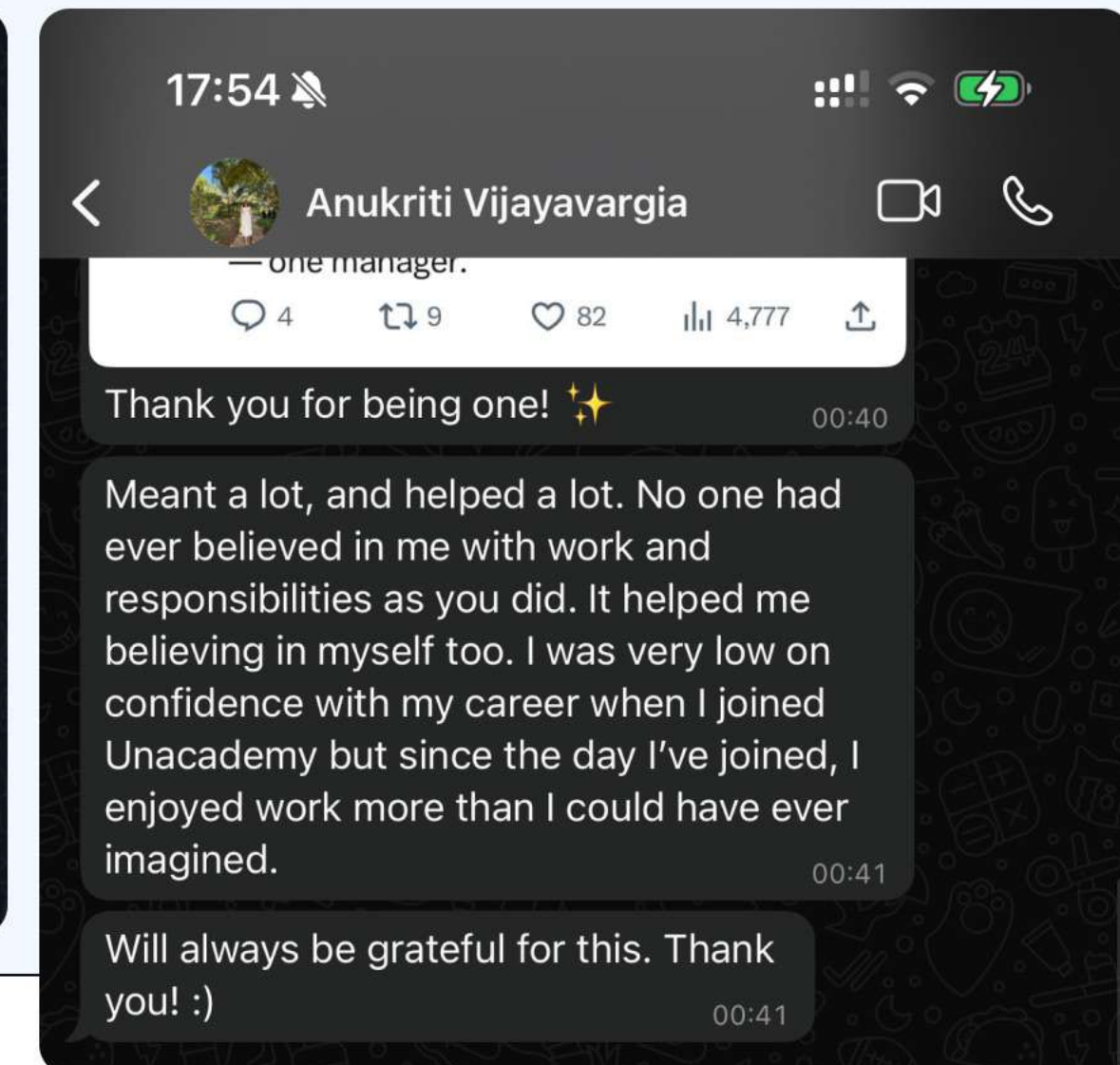
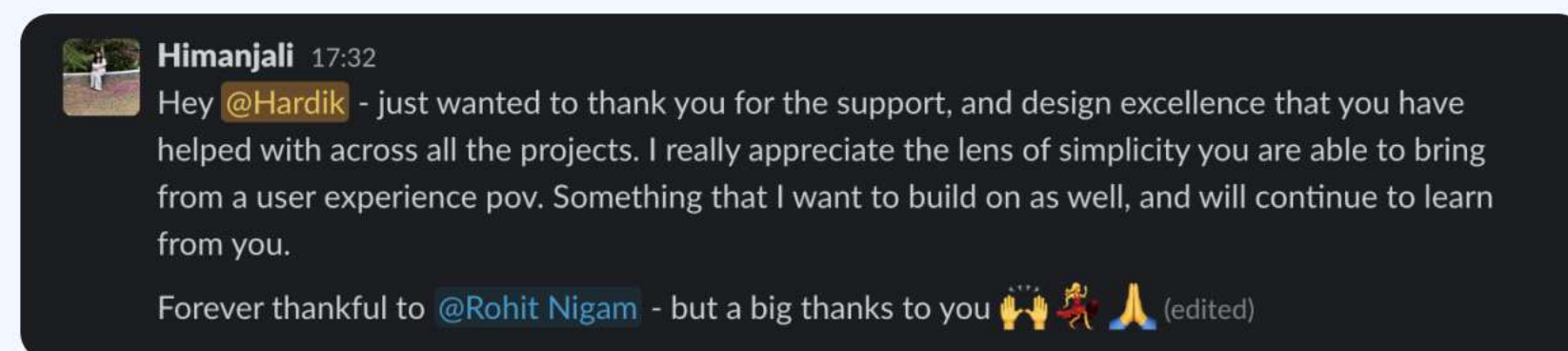
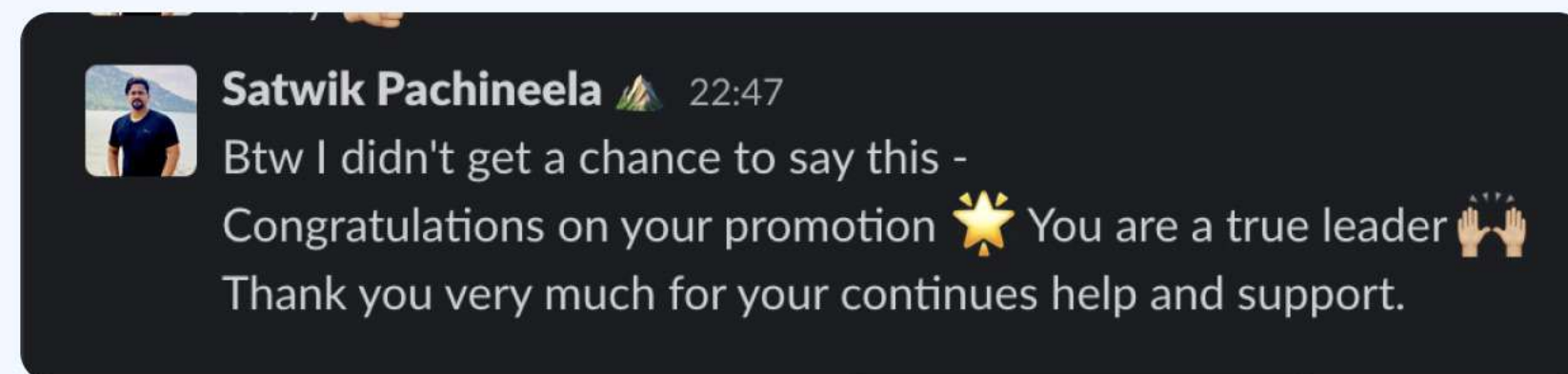
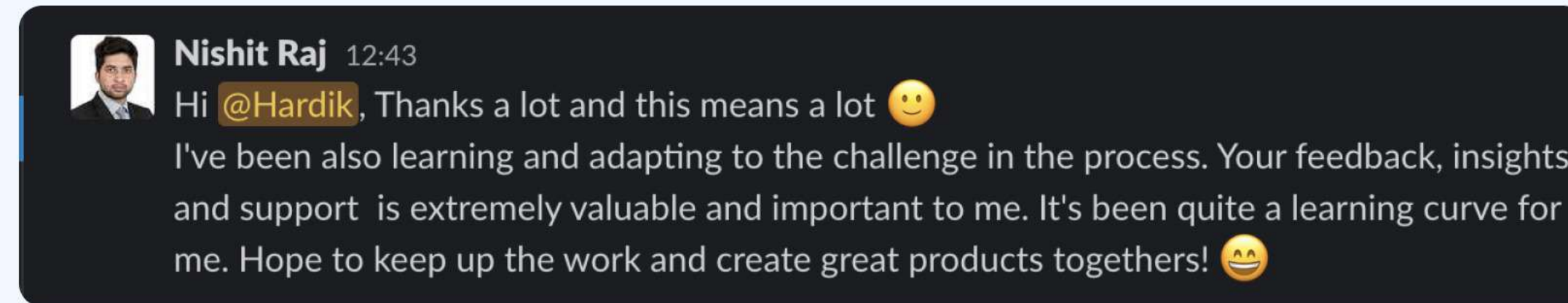
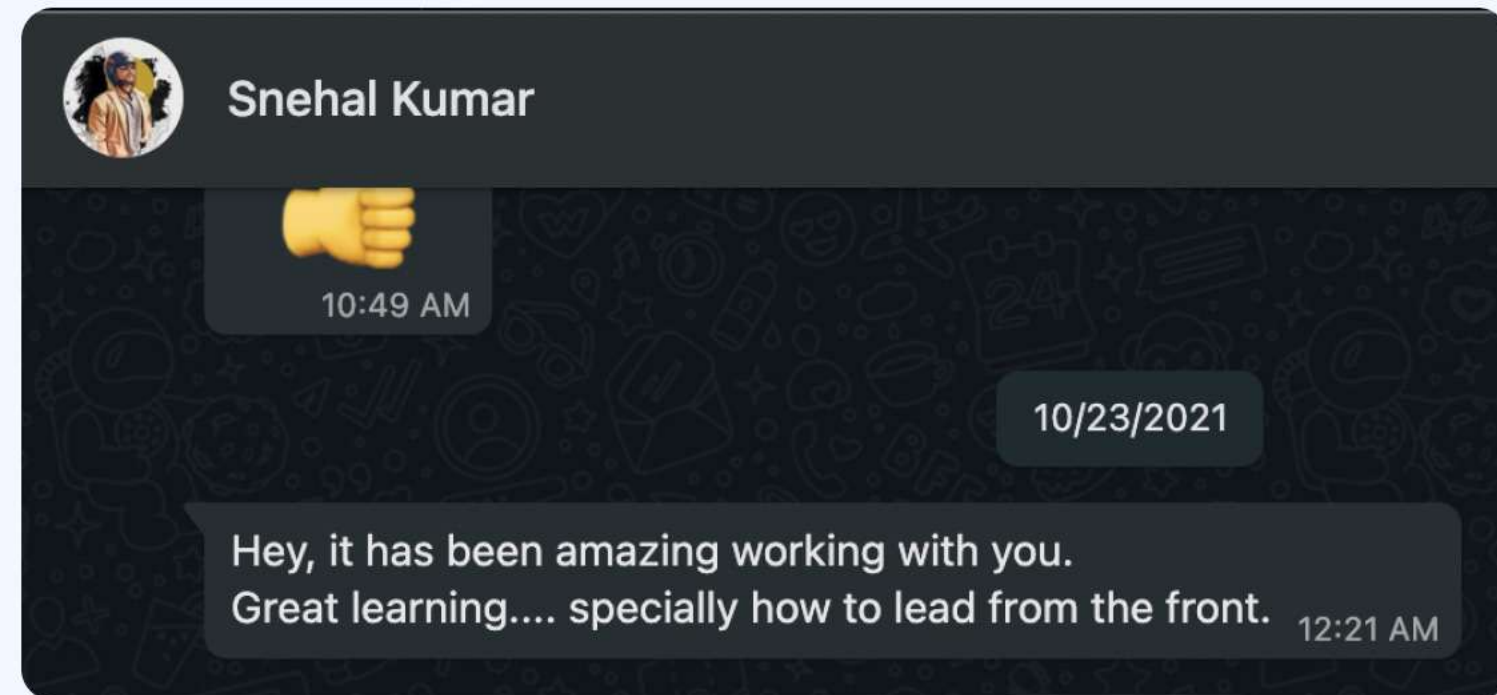
SVP Engineering,  
The Unacademy Group

Tenure overlap  
3 years





# Team members and other leaders





# I quite like this framing -



**Arnav Gupta** ✓  
@championswimmer



It is a Duolingo clone sure. Cloning apps not a crime. Apple and Google trading features all the time on iOS and Android for eg.

But I do appreciate how Gaurav is a relentless builder of neat looking apps.

I loved that quiz app they built inside Unacademy. Unacademy itself is one of the nicest looking edtech apps, imho.

The UX for Graphy, NextLevel and Relevel was really nice too. Chonky buttons, good modern fonts, nice color palettes, and the apps actually pretty fluid and delightful to use.

If Unacademy team was an app making studio like Obvious or X-Team or MutualMobile, it would be one of the world's highest paid and most in demand app studios for sure! I can put money on that fact.

I've dabbled a bit in edtech, and I love crafting delightful apps myself too. The sad thing I have learnt is most people making great business in education space do it by having big ticket price, high human interaction courses, sold via an aggressive inside-sales team, and is completely unrelated to how nice to use the 'digital' part of the product us.



**Gaurav Munjal** ✓ @gauravmunjal · Feb 15

Unacademy Language Learning App is launching in US this Summer 🔥🔥🔥





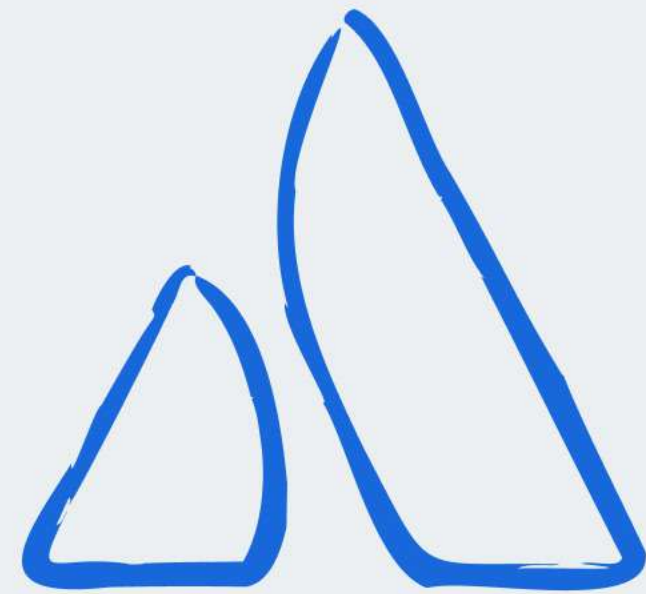
A dark, blue-tinted photograph of a modern office interior. Several people are working at long desks equipped with computers and ergonomic chairs. The office has large windows on the left, glass partitions, and a brick wall in the background. The ceiling features a complex, geometric lighting fixture. A large, white number '4' is overlaid in the center of the image.

4

# Portfolio

select projects and design details





# Jira Service Management

Transforming alerts and incident resolution  
experience with the power of AI.





[↗](#)



+ Create

Chat

Failing services  
4 ▼ 4%

Need configuration  
4 ▲ 2%

Upcoming changes  
34 ▲ 10%

Readiness score 2

Reset

	Slack channel	Tier	Dependencies	Health	Alerts	
	#virtual-sre	TIER 1	2 → ● → 6	FAILING	2	⋮
	#virtual-sre	TIER 1	1 → ● →	NEEDS ATTENTION	3	⋮
	#stack50	TIER 1	→ ● → 2	FAILING	4	⋮
ads	Software	TIER 1	1 → ● → 8	HEALTHY	3	⋮
as	#dev-sherpas	TIER 1	2 → ● → 4	HEALTHY	3	⋮
as	#dev-sherpas	TIER 4	1 → ● →	HEALTHY	3	⋮
ads	#th	TIER 2	12 → ● → 4	HEALTHY	3	⋮
	#virtuals	TIER 2	12 → ● → 4	HEALTHY	3	⋮
	#stack50	TIER 1	2 → ● → 1	HEALTHY	3	⋮
	#stack50	TIER 1	→ ● → 2	NEEDS ATTENTION	3	⋮

Assets

Customer support portal

Tier

TIER 1

Service ID

ari:cloud:graph::service/c951cc...

Owner

None

On-call

None

Slack

billing-service-grogu

Response team

Gismos

Status page

VitaFleet Status

Readiness score

4/7

Ongoing incident

This service has been identified as a potential root cause of:

INC-154

Billing system integration - frontend

OPEN

Upcoming change

There is an upcoming change in this service in 2 days. At the same time there is an incident that is going on.

Change 112-335 23-01-12

SCHEDULED

View approver

Add comment

Uptime

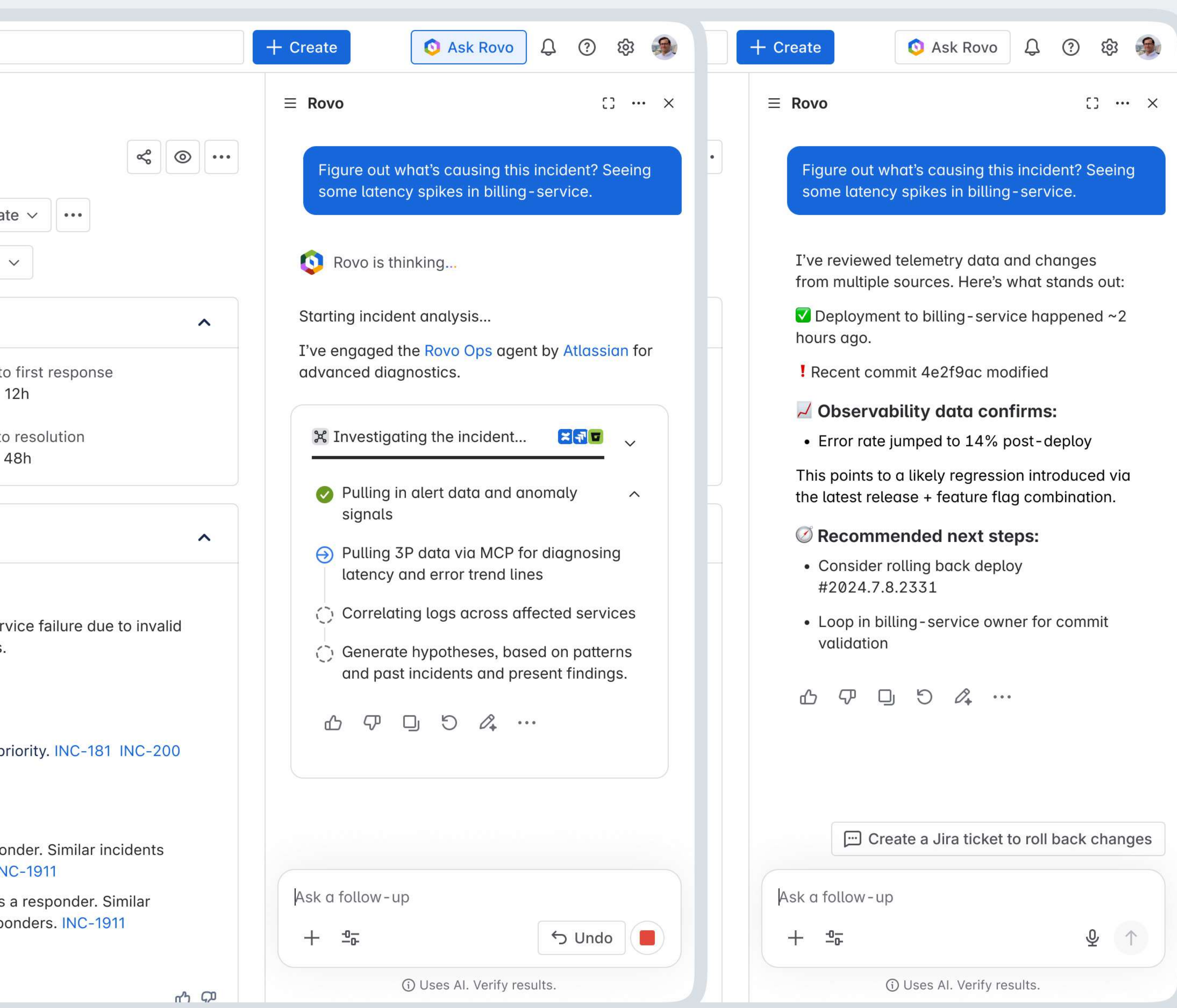
30d 45d 90d

Service details, related incidents and change management tickets









# Ask Rovo, the Atlassian AI agent for conversational incident resolution







# Airlearn

**One of the most loved language apps  
in the world**

IN COLLABORATION WITH

**Prashant Chauhan · Harsh Kothari · Kartik Khandekar · Anwit Si**



## THE CORE NARRATIVE



**We wanted to make a better language learning app, and not a clone of what's already out there.**



# So here's what we do differently

**Actually teach the concepts, grammar & vocabulary.**

**Build an encouraging, positive & reassuring experience.**

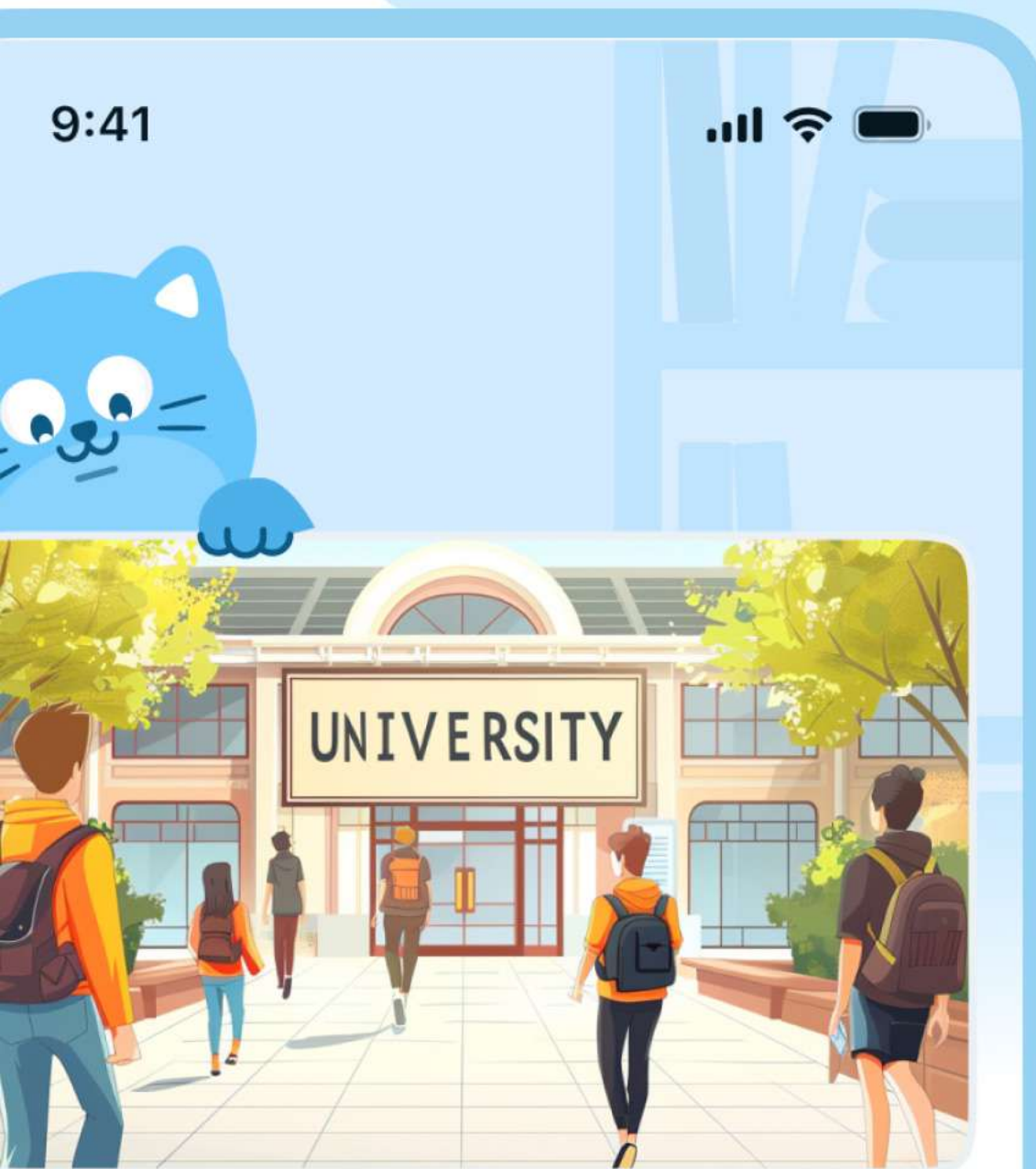
**Keep gamification light, don't get in the way of learning.**



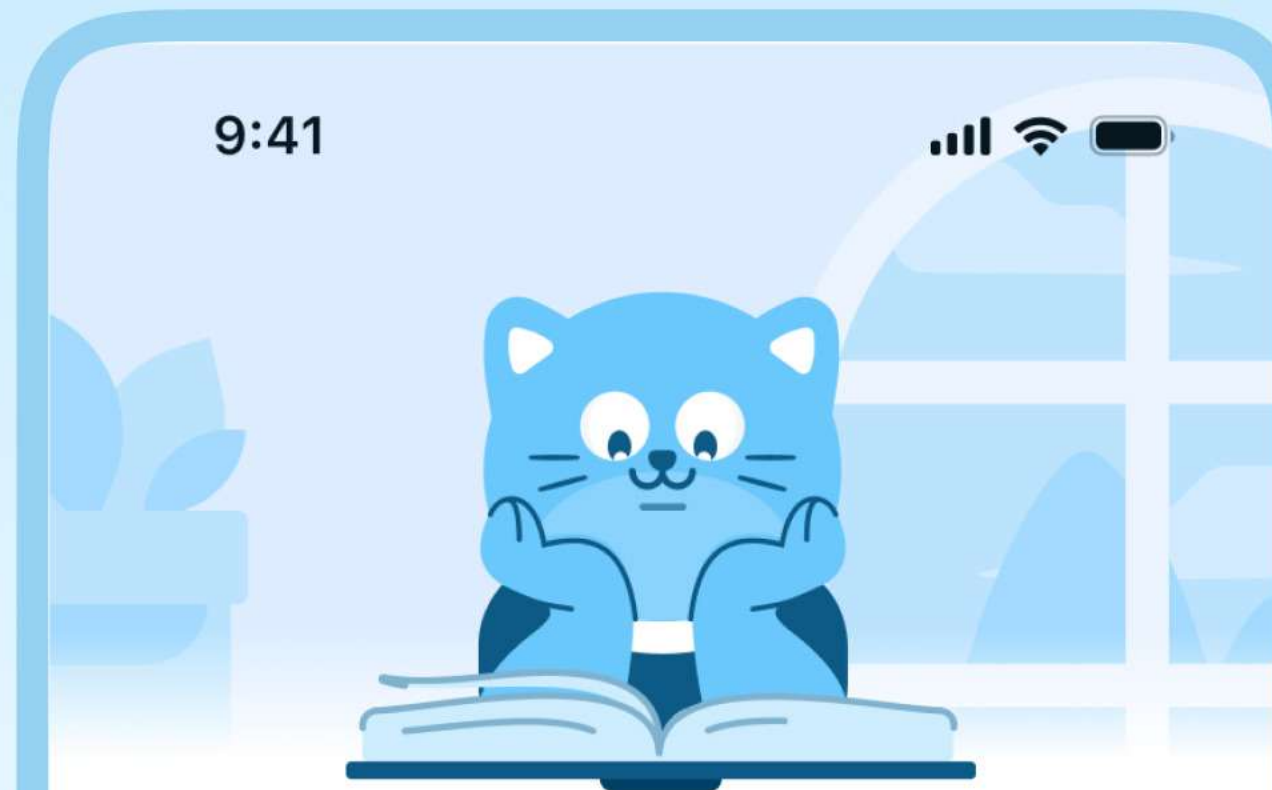


# We actually teach through teaching slides

Covering concepts, vocab & grammar



**La universidad** means 'the university' in English. In Spanish, any noun ending in **-dad** is a feminine noun.



In English, we say 'a red car', while in Spanish, it's **un coche rojo**. Unlike English, Spanish adjectives come after the noun.



Un coche rojo

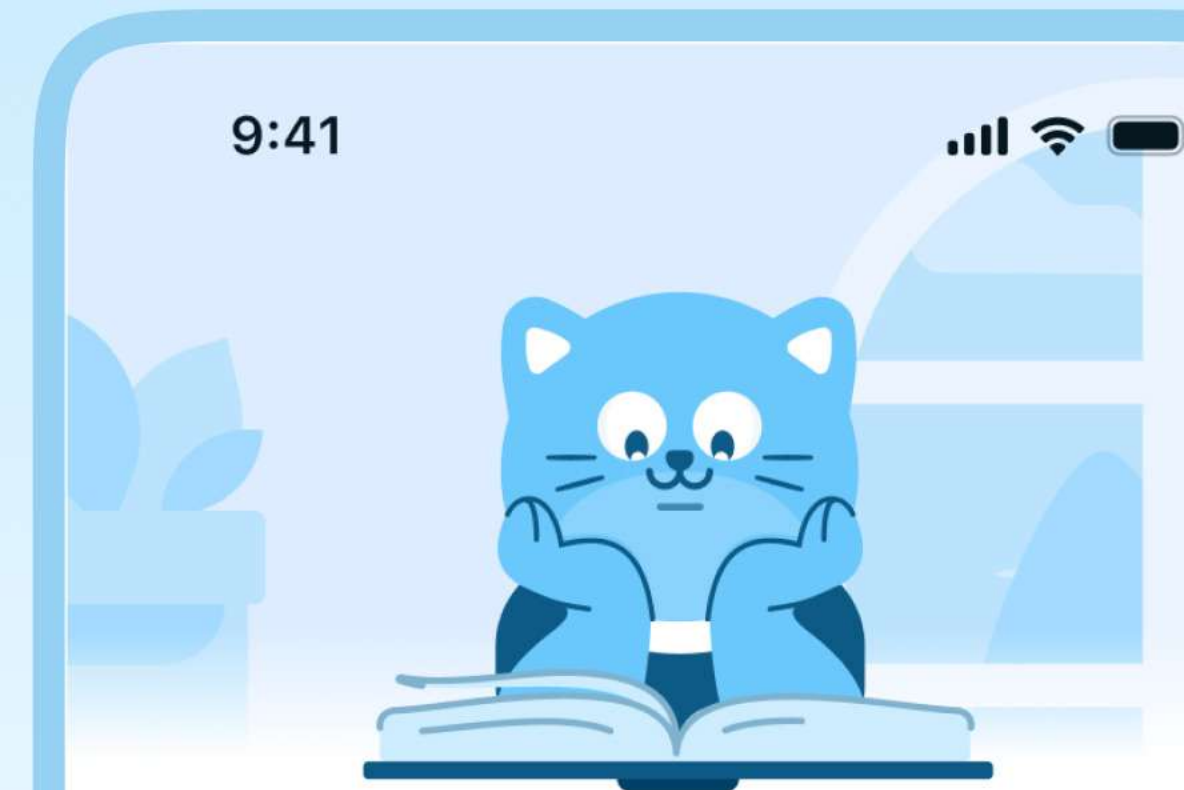


ADJECTIVE

**Pequeño**

▶ [peh-keh-nyo]

The opposite of **grande** is **pequeño**. **Pequeño** refers to something small in size.

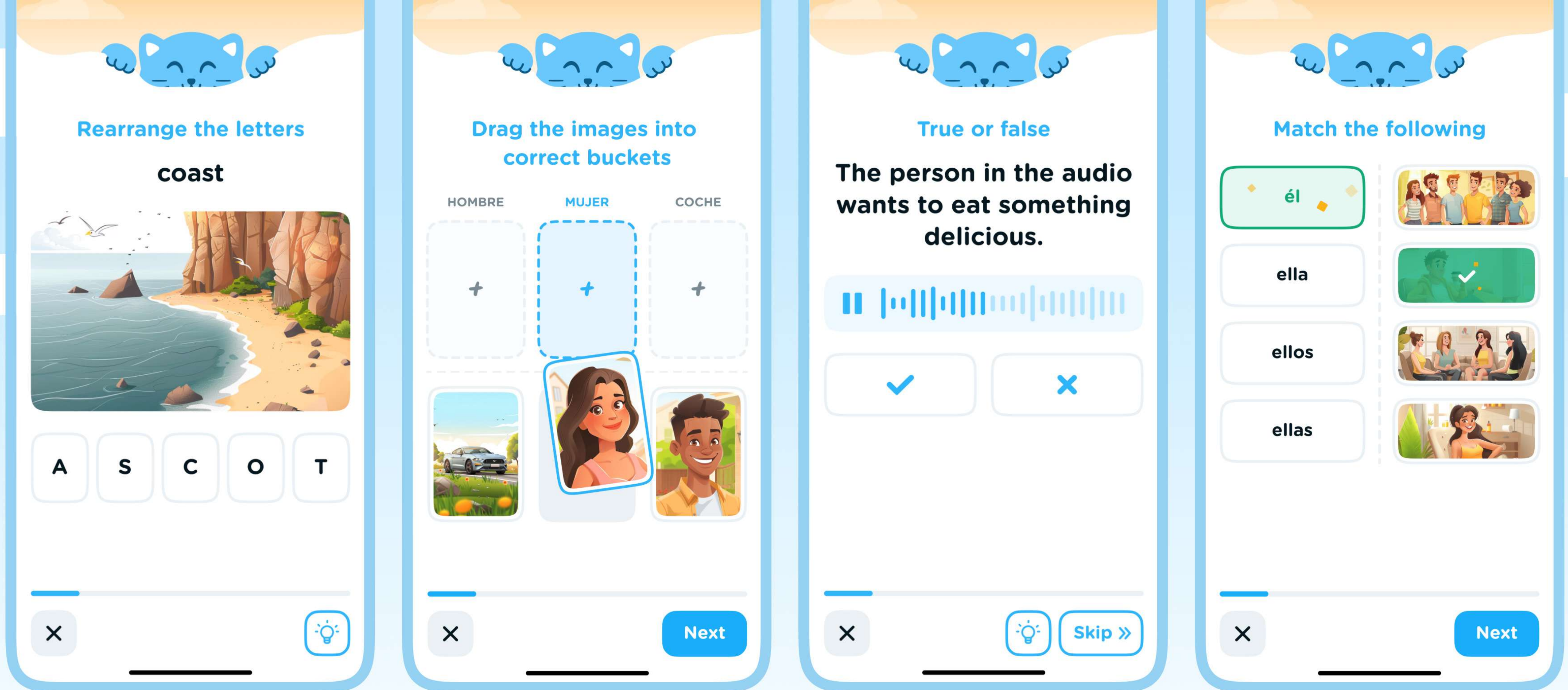


In Spanish 'It's Christmas' is spoken as **es Navidad**. Unlike English, Spanish has no word for 'it' when used as a subject.



es Navidad

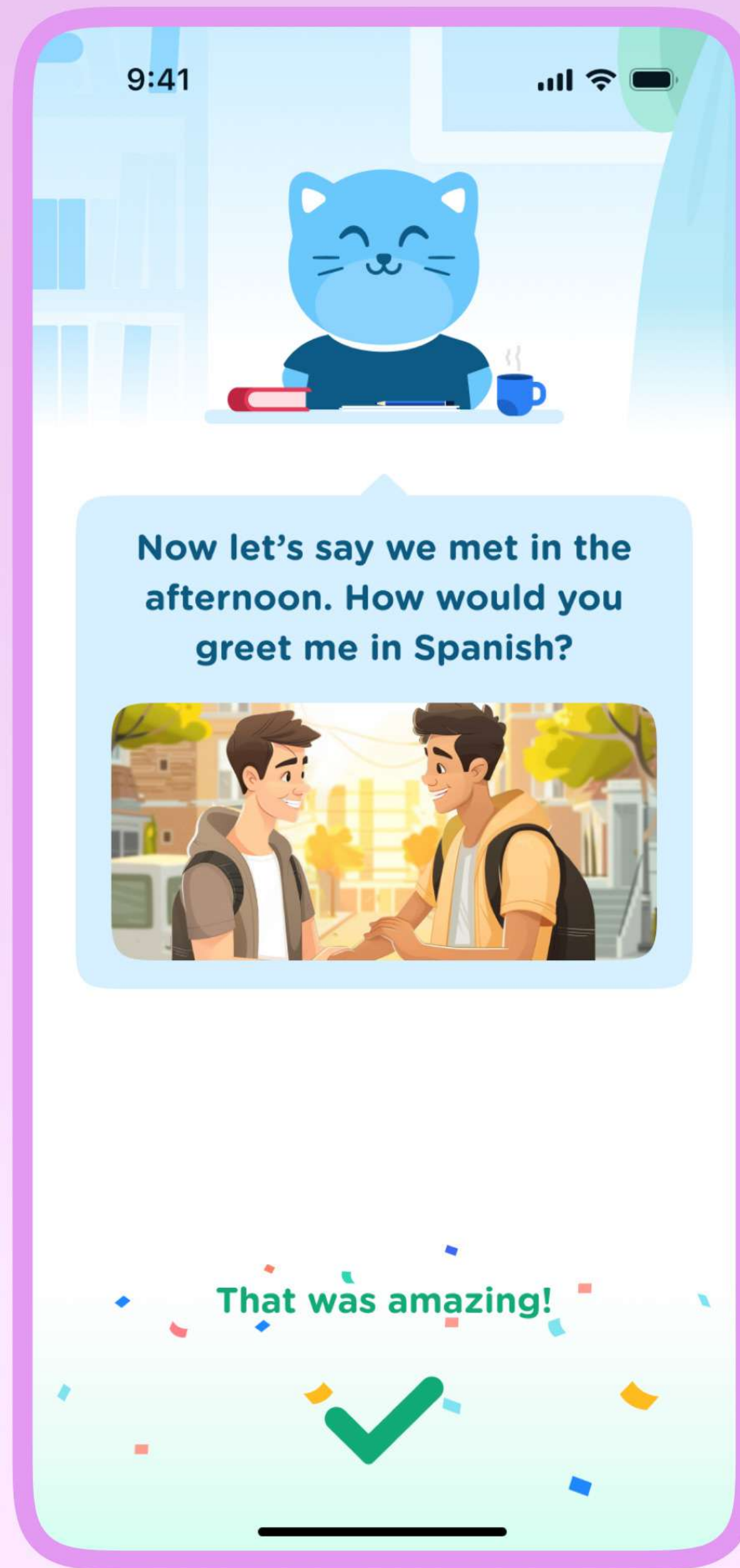
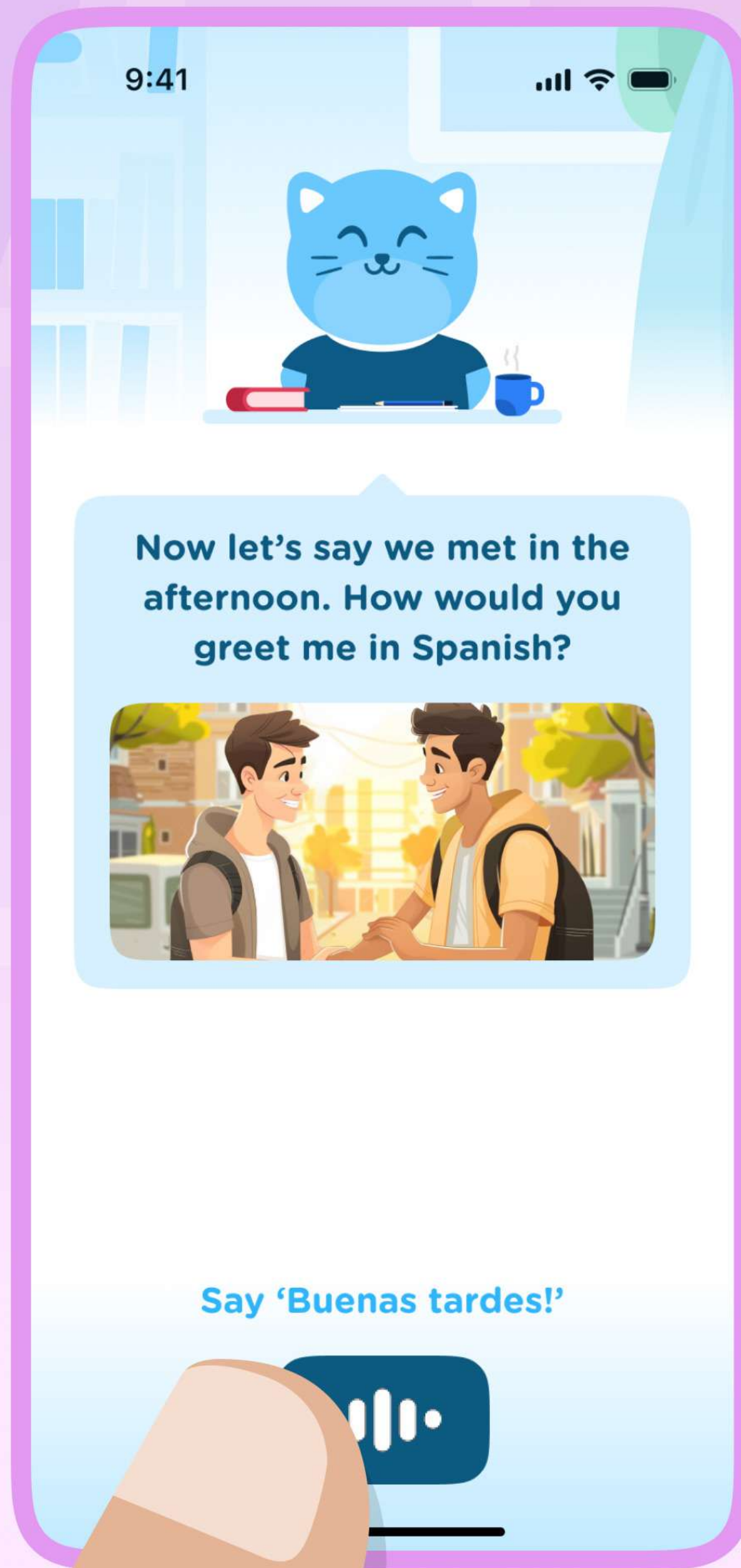




Our practice slides are **interactive & fun**

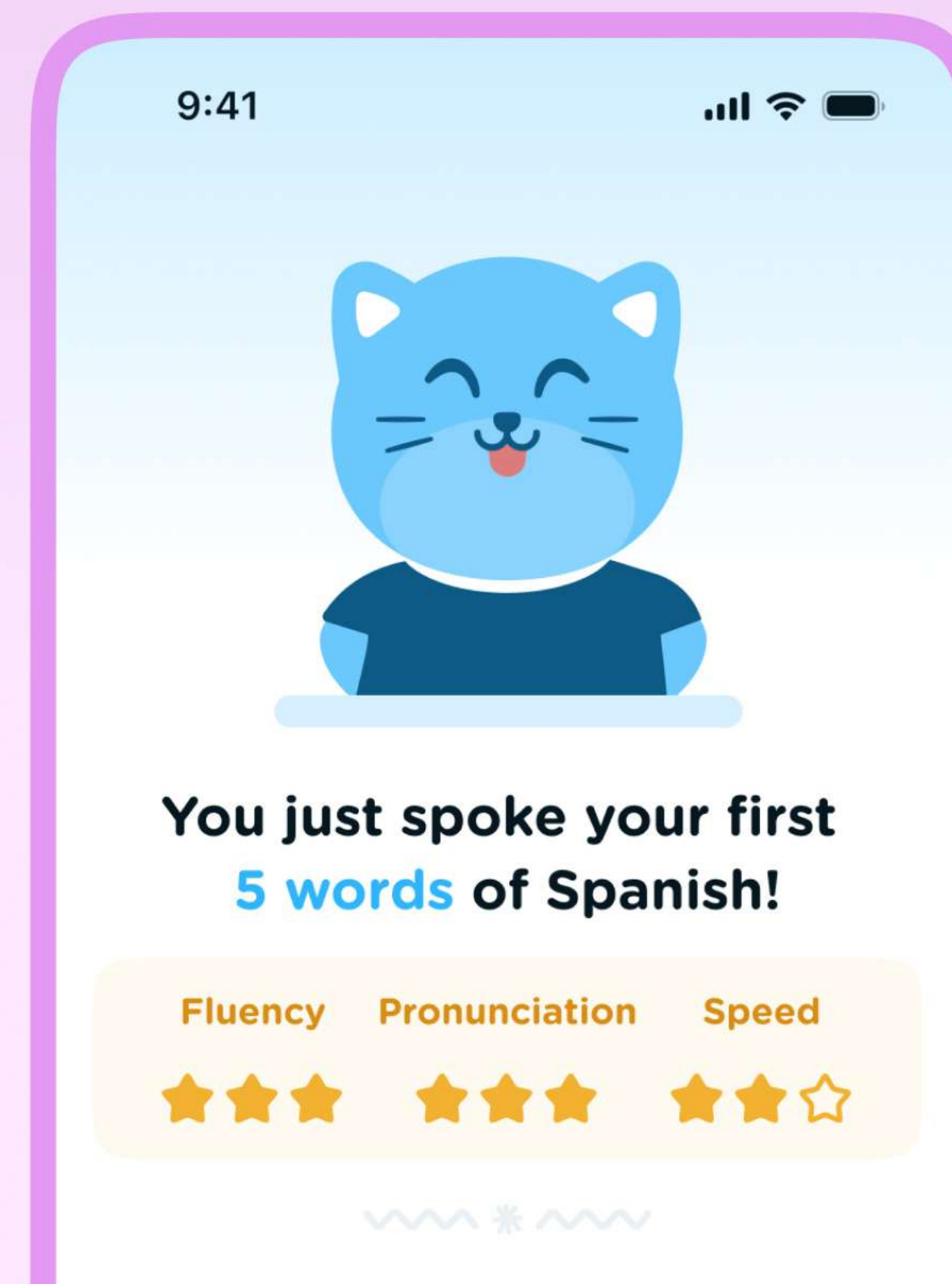
Innovative templates developed in-house





We even built a mode where you practice speaking the language!

With phoneme-level feedback.







Lessons rich with cultural insights  
about language you're learning



And now, meet our **language mascot Una**,  
designed completely in-house







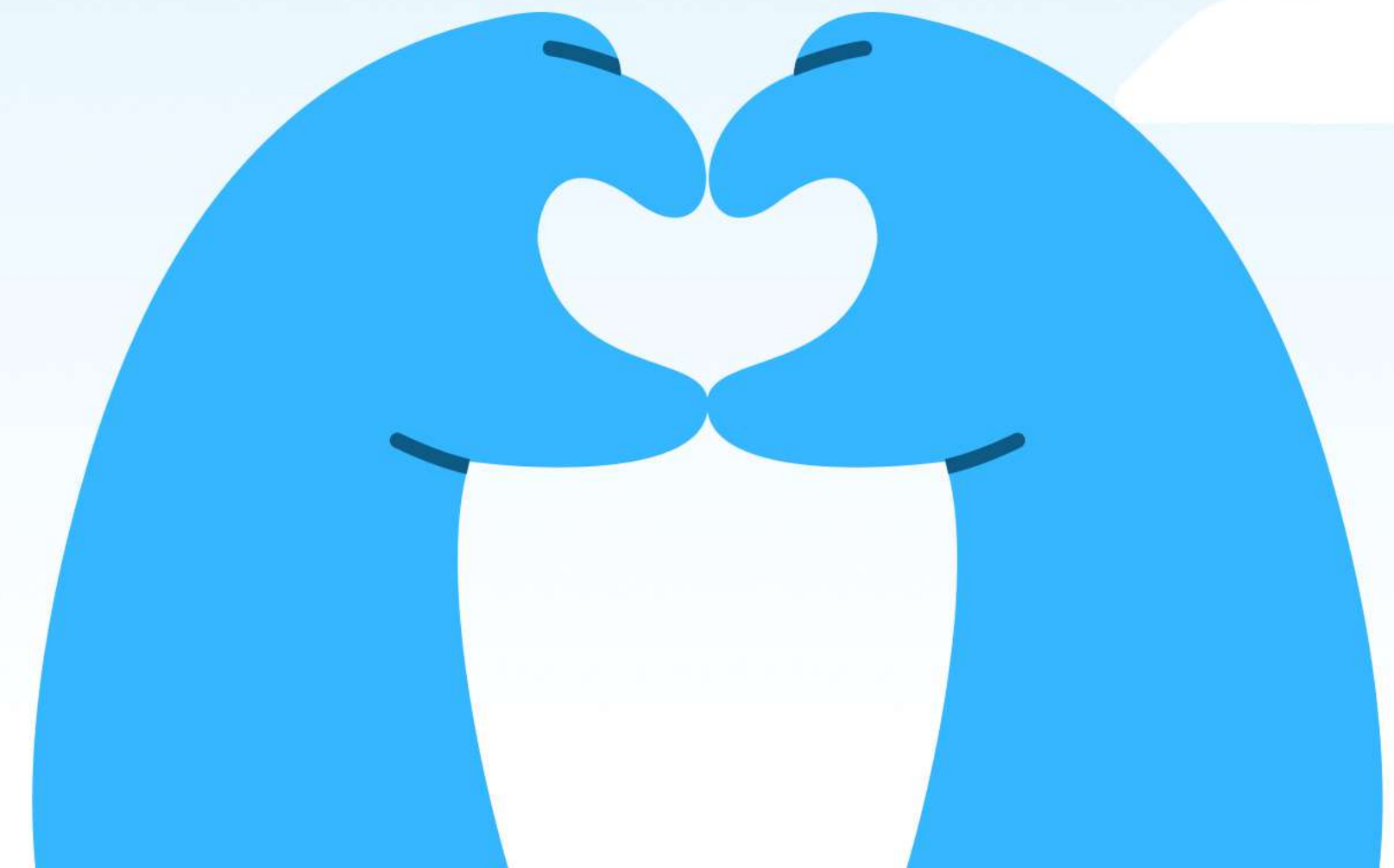
I've had this for 1 month and already like it better than **Duolingo** (which I've had for years). It's smooth, simple interface, and with no ads.



This isn't like **Duolingo** where I have to learn everything myself. It's genuinely like a Spanish class. I only had this app for like a day and I already learned a lot of Spanish.



I left **Duolingo** for this. Not only are the lessons way better but there's no ads and it's not constantly trying to charge me.







**BETTER THAN ANY LANGUAGE APP!**

It's so much less confusing  
than **Duolingo**. This explains  
everything and I just love the little  
cat, omg!



I had been using **Duolingo** for over 3  
years but I still can't have a  
conversation. This app teaches you  
everything that you need to know to  
learn the language.



I've had Unacademy for 2 days and  
already like it better than **Duolingo**. I  
love how well it explains everything  
and how short the lessons are.



ios

★ 4.7

Android

★ 4.6

40%

D7  
retention

23%

D30  
retention

60+

daily exercises  
per user

13%

users with  
14 days+ streak







# Unacademy

**The most feature-rich online learning  
experience in the world**

IN COLLABORATION WITH

Sankalp Agrawal · Prithvi Ravi · Rishideep S · Anukriti Vijayavargia





## THE CORE NARRATIVE

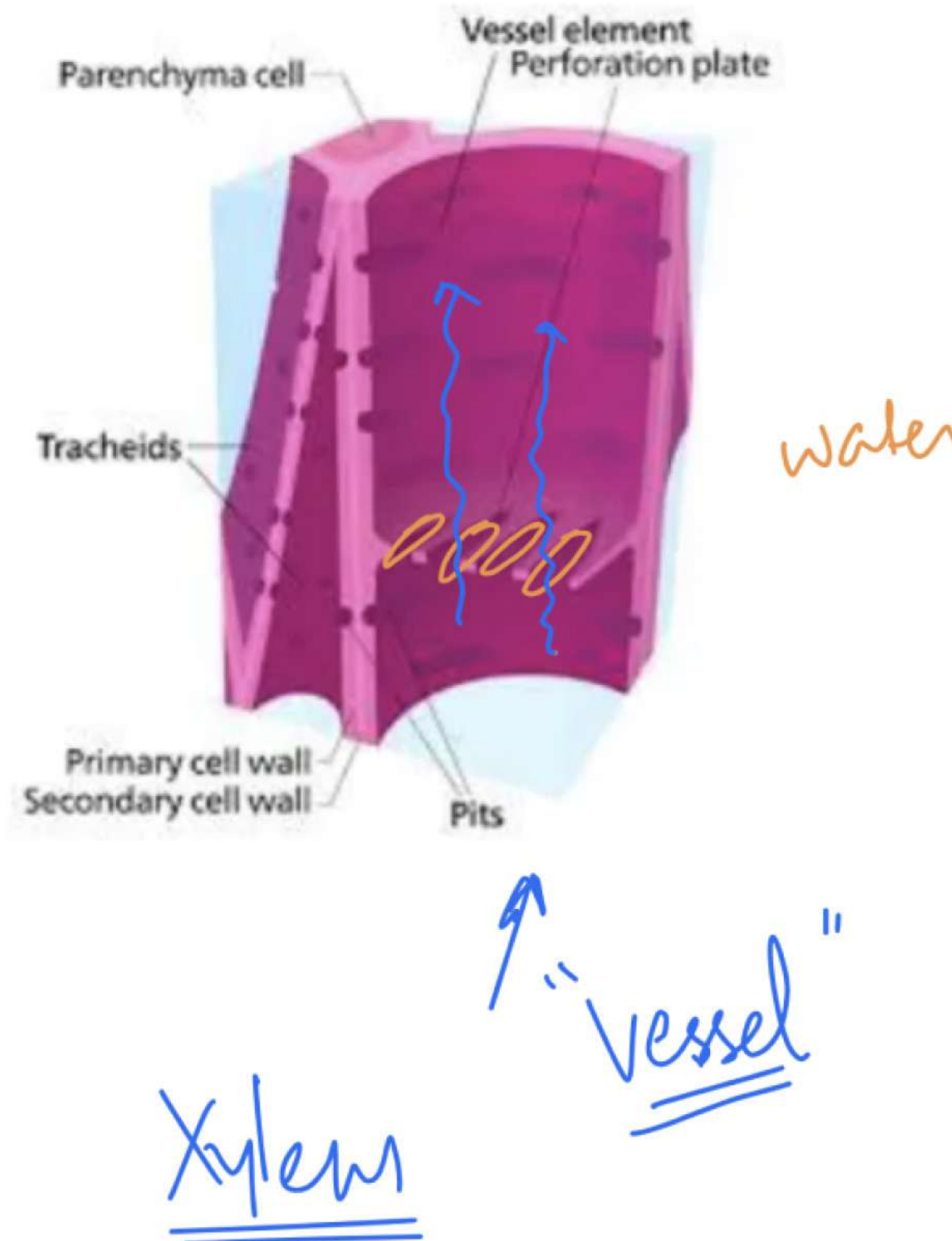
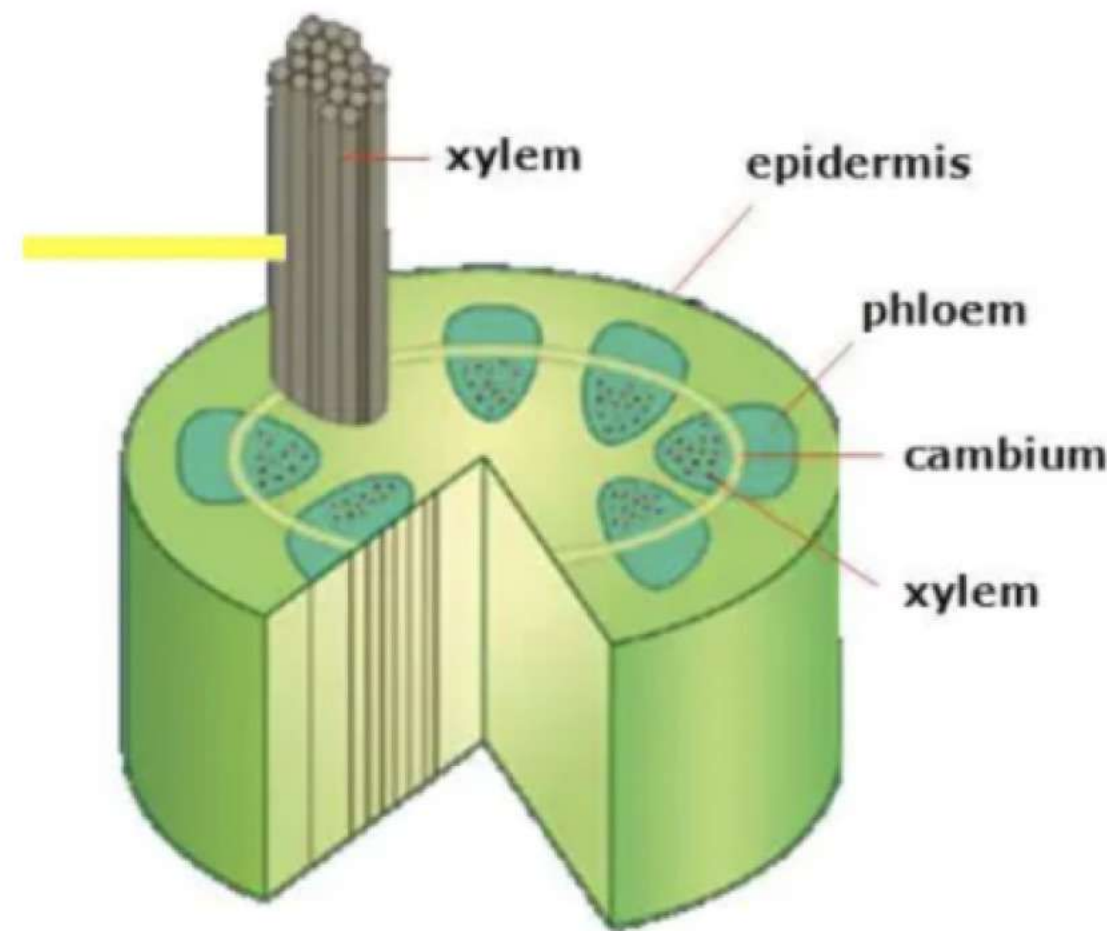


**Build an online learning experience so rich  
that it can replace learning offline in a  
classroom.**



# Tailored online classroom UX on mobile

Interactive canvas slides with educator video, live chat, note-taking, live doubt solving and much more




Chat

Relevant messages ▾

sir, pls...


 **Monomita** joined

 **Monomita** 10:12 AM  
This topic has very high weightage in boards

 **Umesh** 10:12 AM  
can you explain me how to solve that equation again sir?  
Please answer my doubt sir!!

 **Abhishek** 10:12 AM  
Sir I have same doubt

 16  
**Umesh, Akshatha, Anukriti**  
& 16 others joined

 **Abhishek** 10:12 AM  
i have a doubt in this question sir,  
i have posted it in doubts tab can



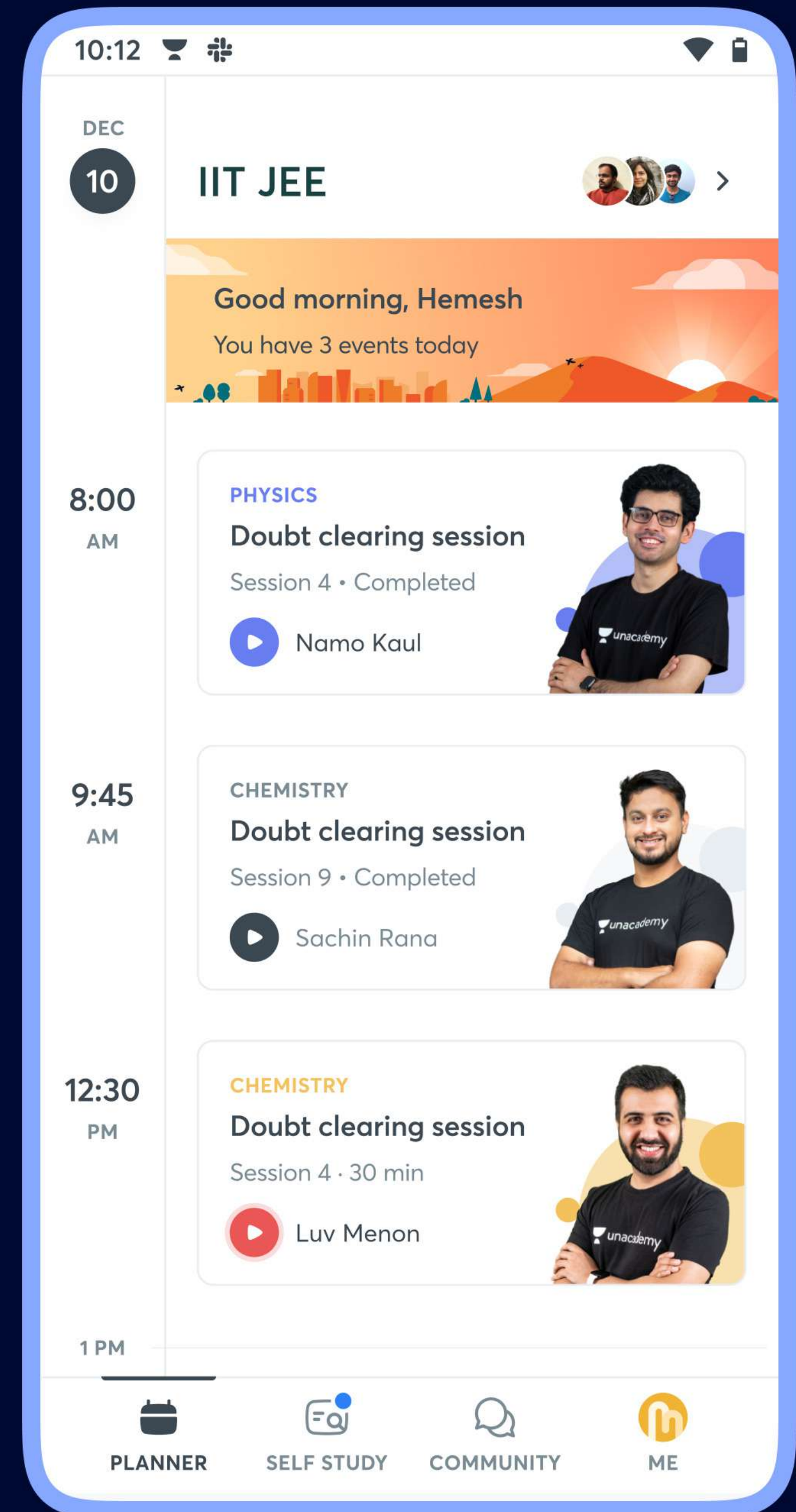
The first-of-its-kind

# Dynamic Planner

Bi-directional scrolling calendar to help learners find & keep track of their classes better.

*Completed classes from the past*

*Classes in the future*



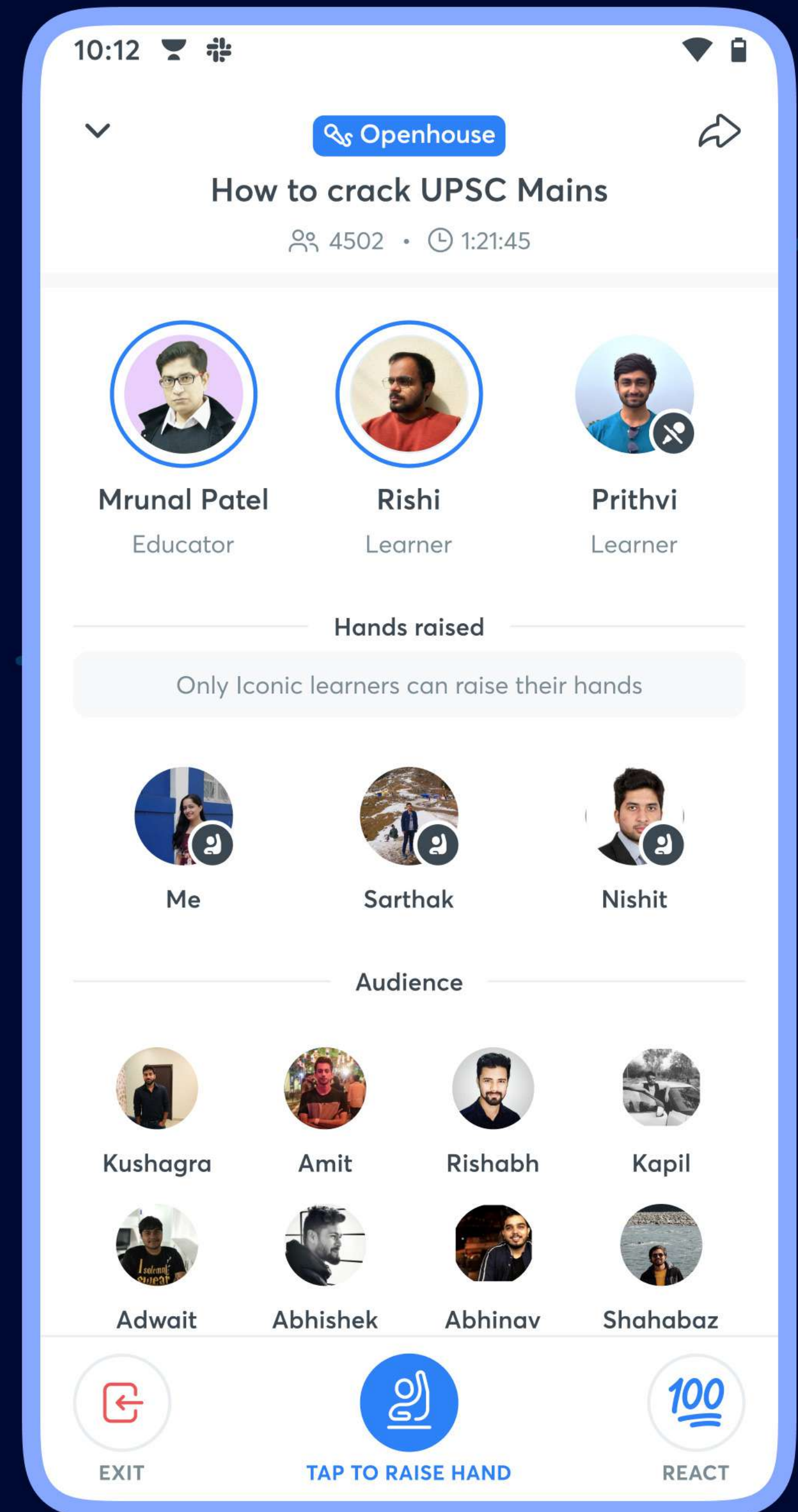


# Openhouse

First online learning product to build **Live Audio rooms** for educators to run motivational & exam preparation sessions.

*Speakers on the stage*

*Audience members listening live*





# Study groups

First online learning product with **student groups** that foster a sense of belonging to a tribe while preparing for exams.

*Live status of group buddies*

## Group members



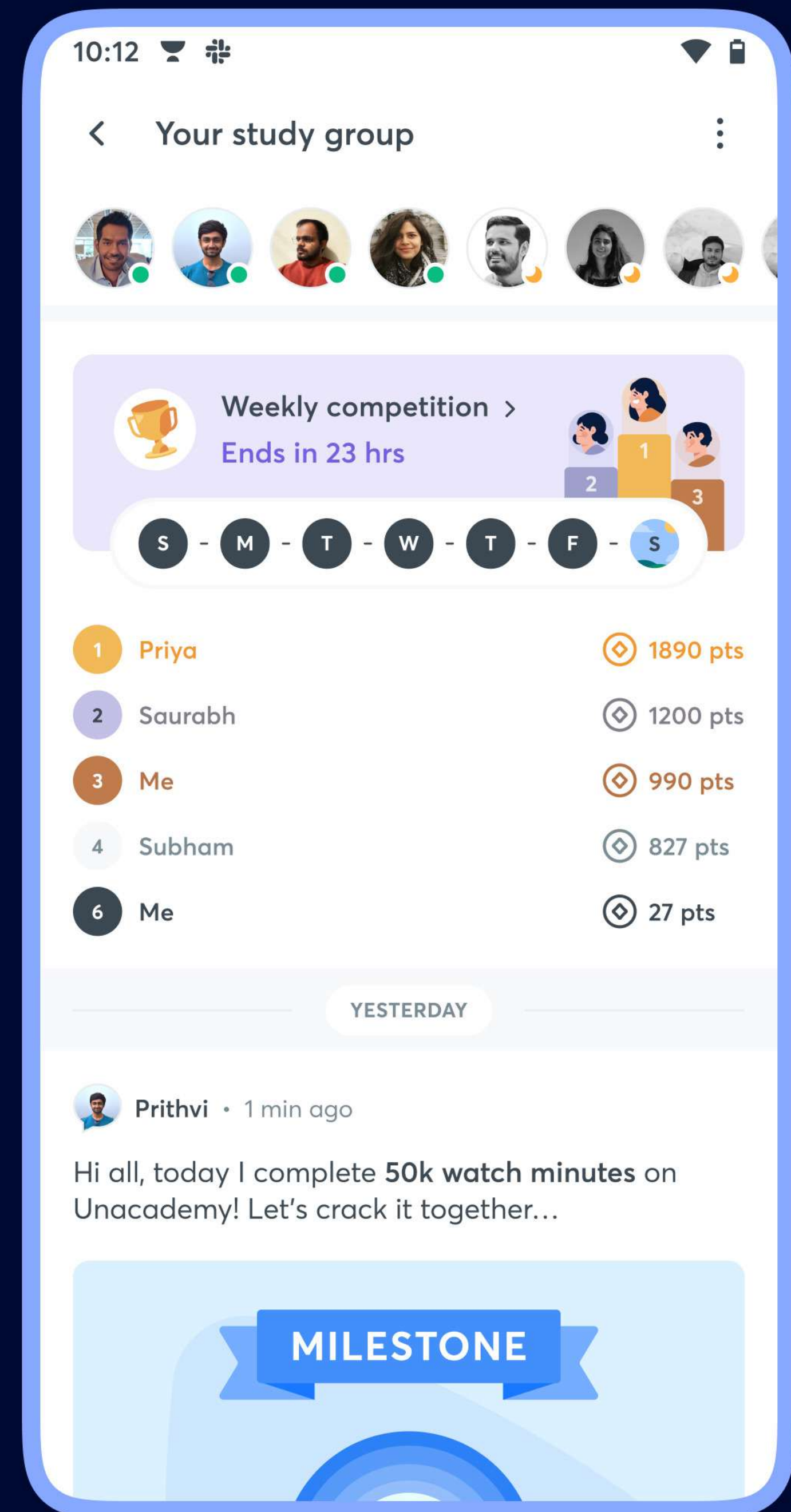
Me  
Taking a quiz



Prithvi  
Idle

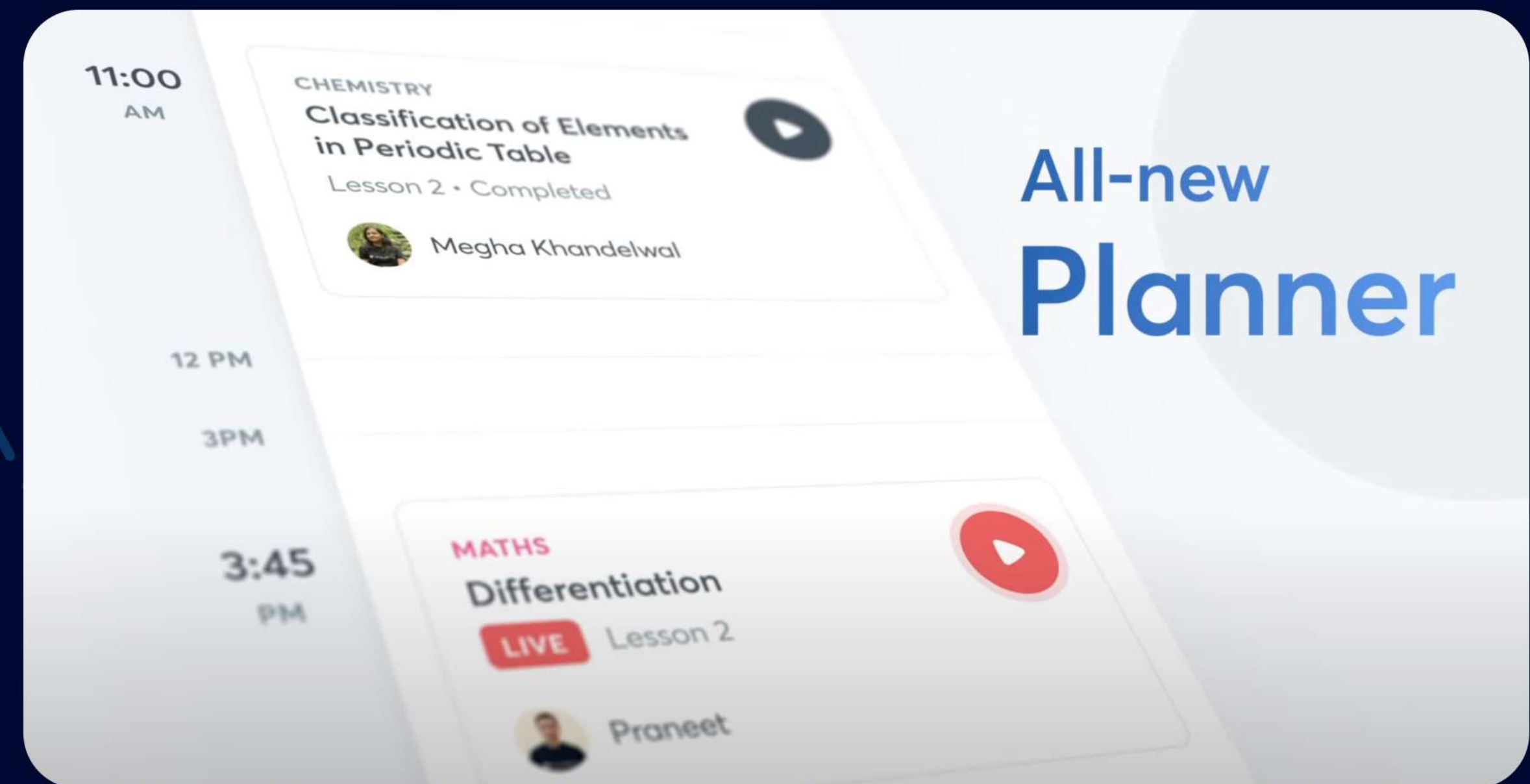


Rishideep  
Practicing

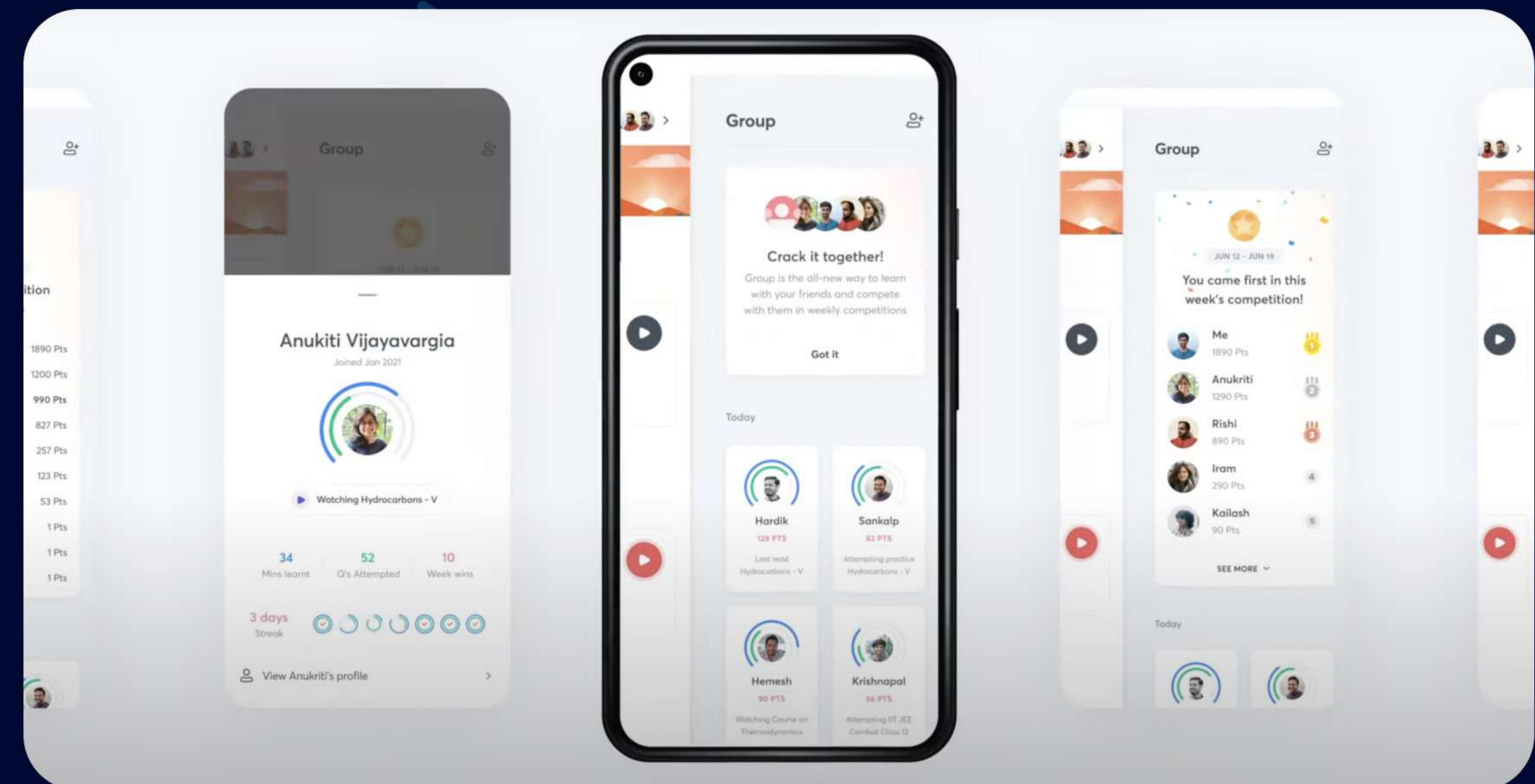
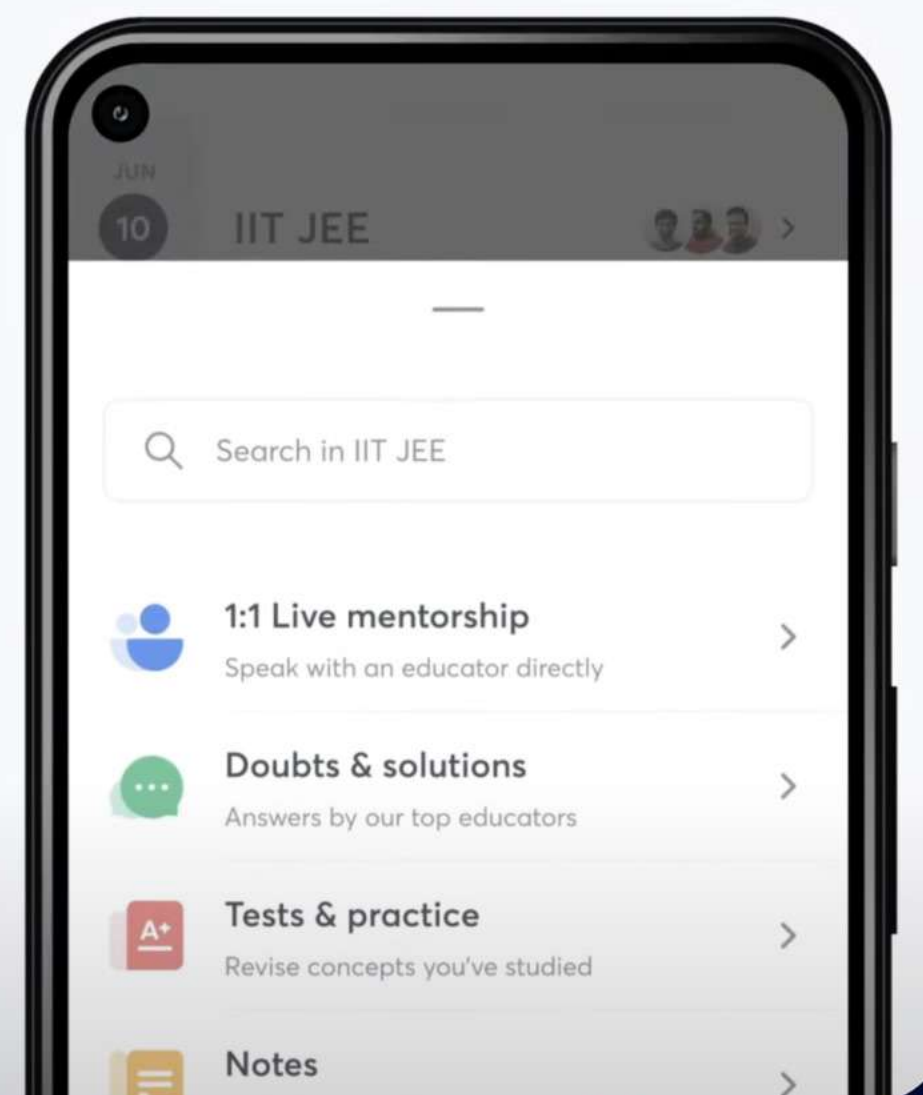




👉 Watch Product trailer



Menu for all your  
self-study needs





★ 4.4

Rating

50M+

Downloads

*The best learning app –  
unbeatable, unstoppable!!!*

Ujjawal Raj

*Awesome features for PLUS  
learners.*

Adarsh Kumar

*Very clean, pleasant and  
modern looking app.*

Ranjeet Walunj

*Stellar and well-crafted work  
pulled off by Design team.*

Junaid Hashmi

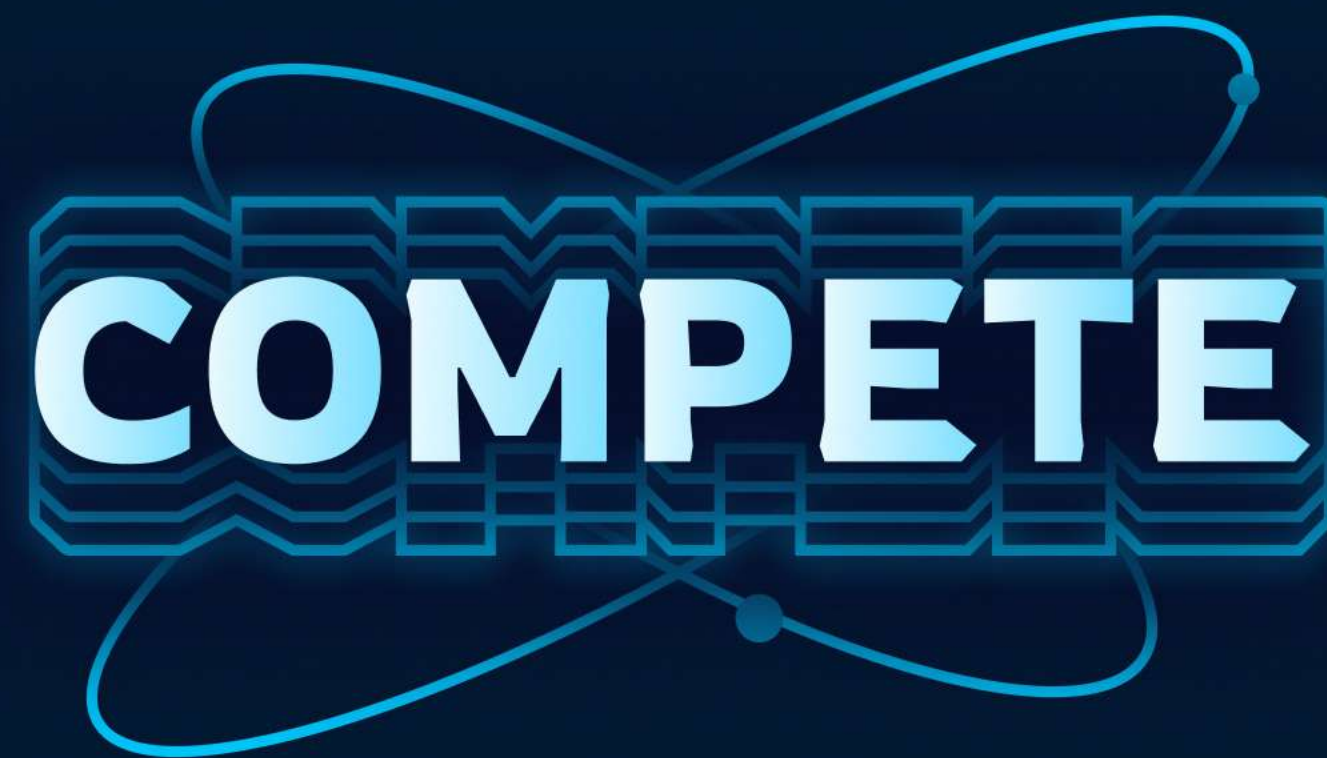
*Exemplary design. Similar to  
a modern fitness app!*

Dhruv Patel

*Amazing cratsmanship we  
strived for at Udacity!*

Brad Wrage





**Relative ELO ratings for students  
via 1-vs-1 live quiz battles**



IN COLLABORATION WITH

Charmie Kapoor · Anvika Maini · Ishan Nahata · Anukriti Vijayavargia



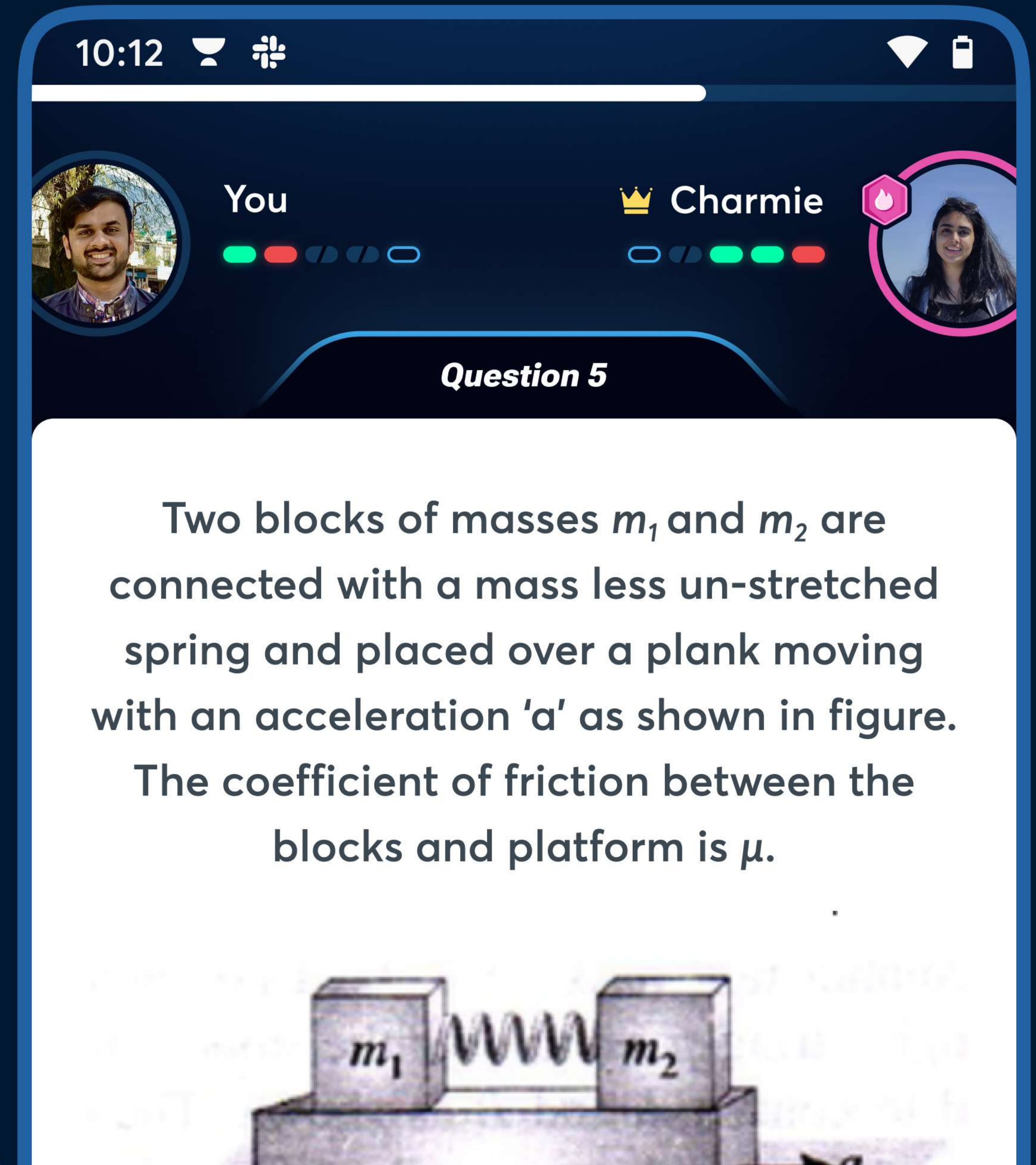
## THE CORE NARRATIVE



Students learning online find it hard to measure their level of comparative preparation against other students. There's room for a product that solves this.



- ✔ Game-like battle interface with 1-vs-1 players competing
- ✔ Fully synchronous quiz for an intense real-time battle experience
- ✔ Sound and visual effects for intensity & tempo





# The 1-vs-1 quiz experience

10:12

You Charmie

Question 1

A body is projected at  $t = 0$  with a velocity  $100\text{m/s}$  at an angle of  $60^\circ$  with the horizontal. Find the radius of curvature of its trajectory when its velocity becomes perpendicular to gravity.

A 200 m

B 250 m



C 275 m

D 750 m

E 720 m

10:12

You Charmie



10:12

You Charmie

Question 2

Which of the following statements is correct regarding detention?

A It is the process whereby a state or private citizen lawfully holds a person by removing his or her freedom or liberty

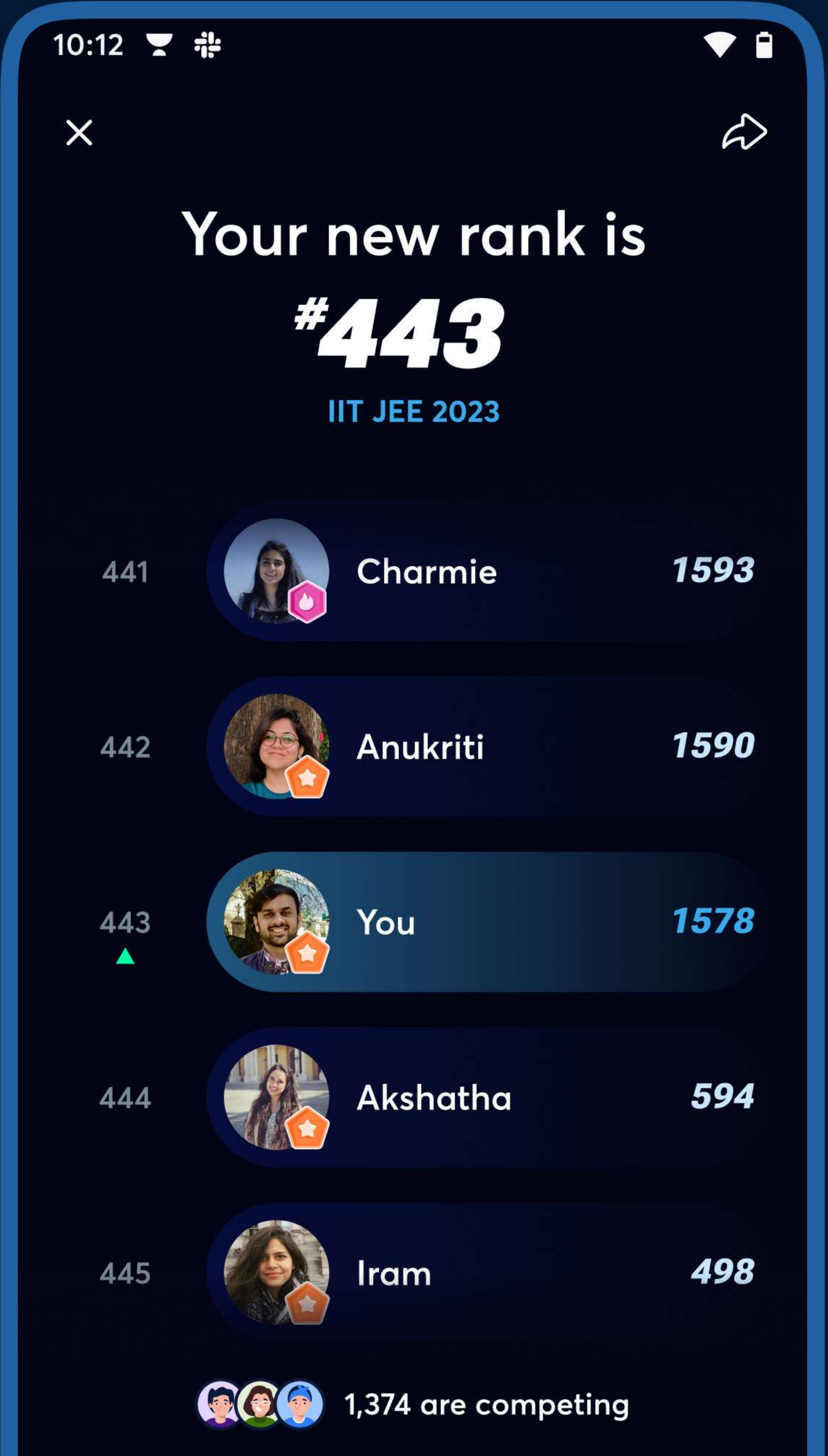
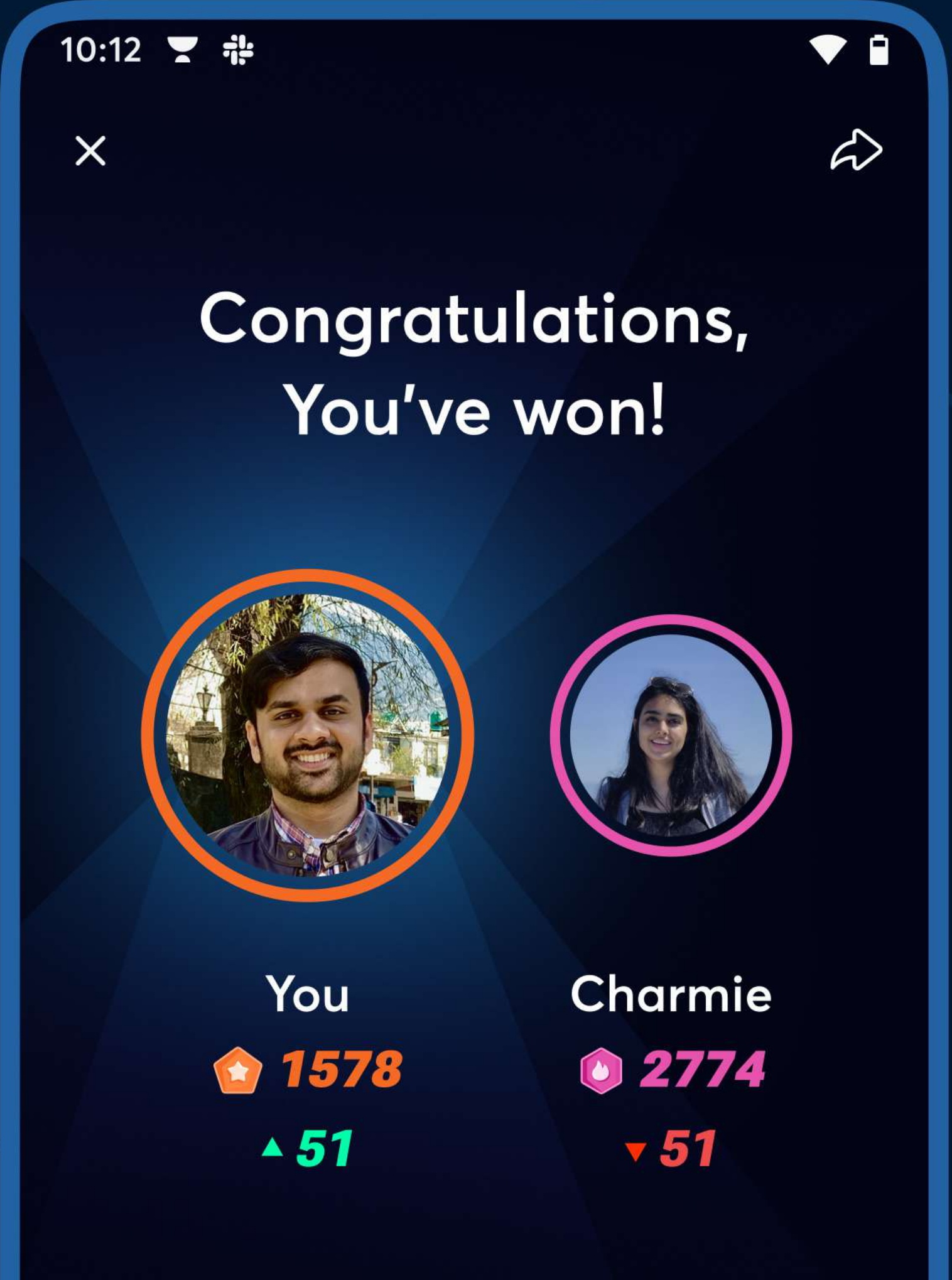
B It is a situation in which a person is called upon in court to provide a first-hand account of what he/she has seen, heard or knows.

C It is an act of being fair or just and not favouring one side over another.

D It is an act where police may arrest a person without the permission of the court.

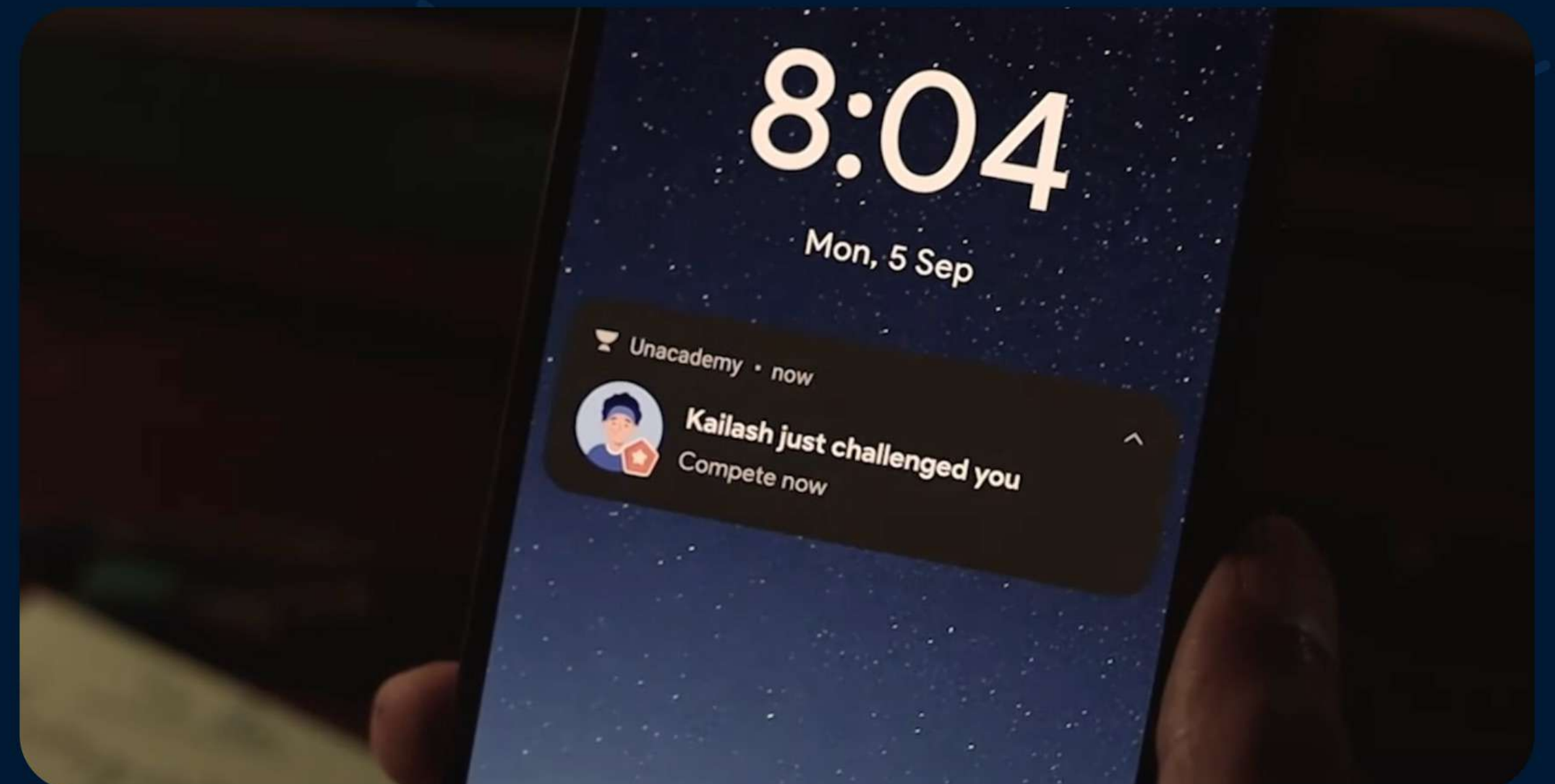
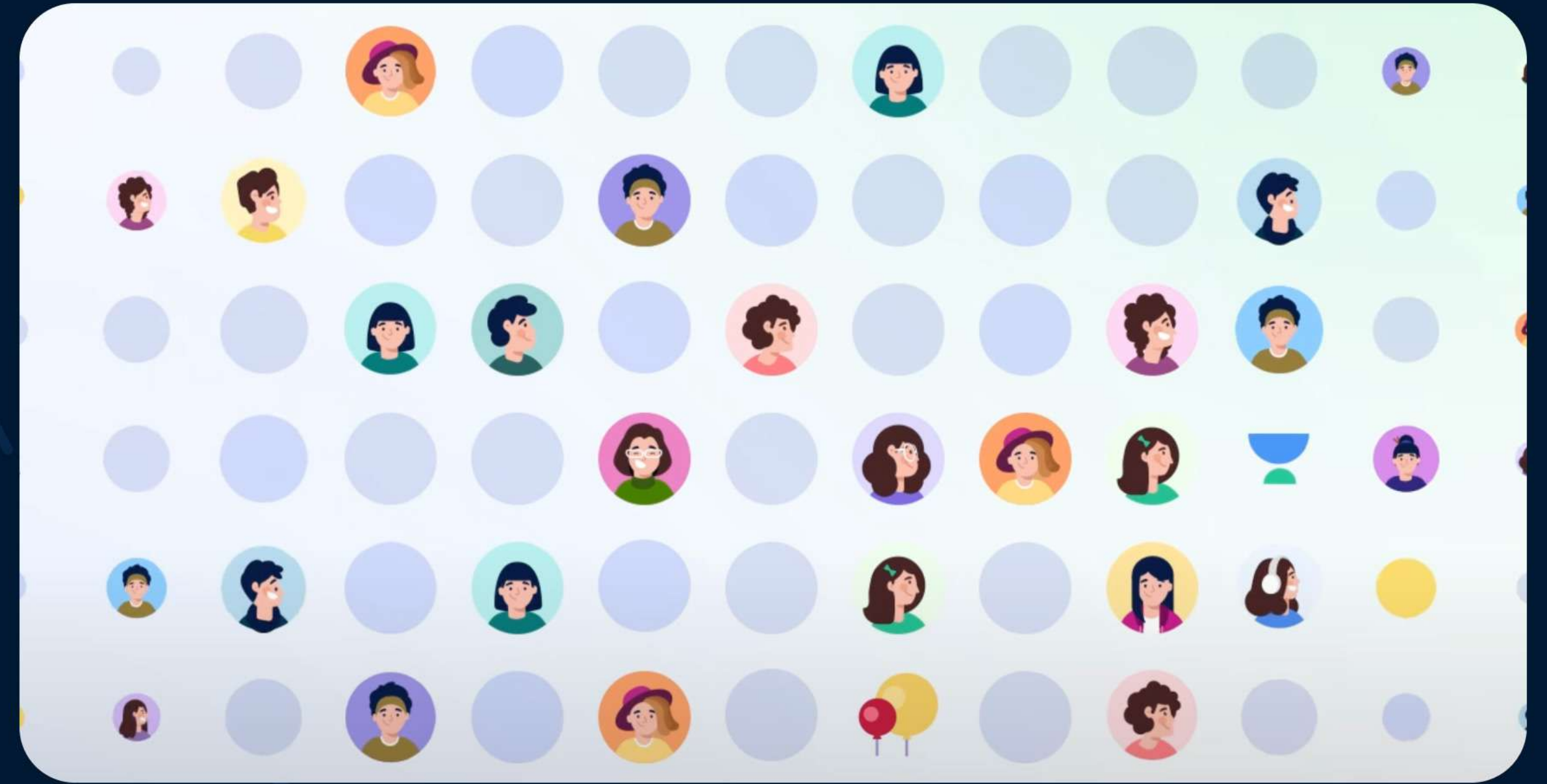


Winner gets their  
new ELO rating and  
a new rank





 Watch Product trailer





# 400K+

## Users who competed

# 20M+

## Games played

*Reminds me of Chess.com.  
Super fun & competitive!*

Ayush Jaiswal

*Wish it was around when I  
was preparing for JEE.*

Aditya Gudia

*The UI interaction in  
Compete is top notch!*

Akash Bhadange

*So much looking forward to  
prepping with this!*

Shebin Joseph

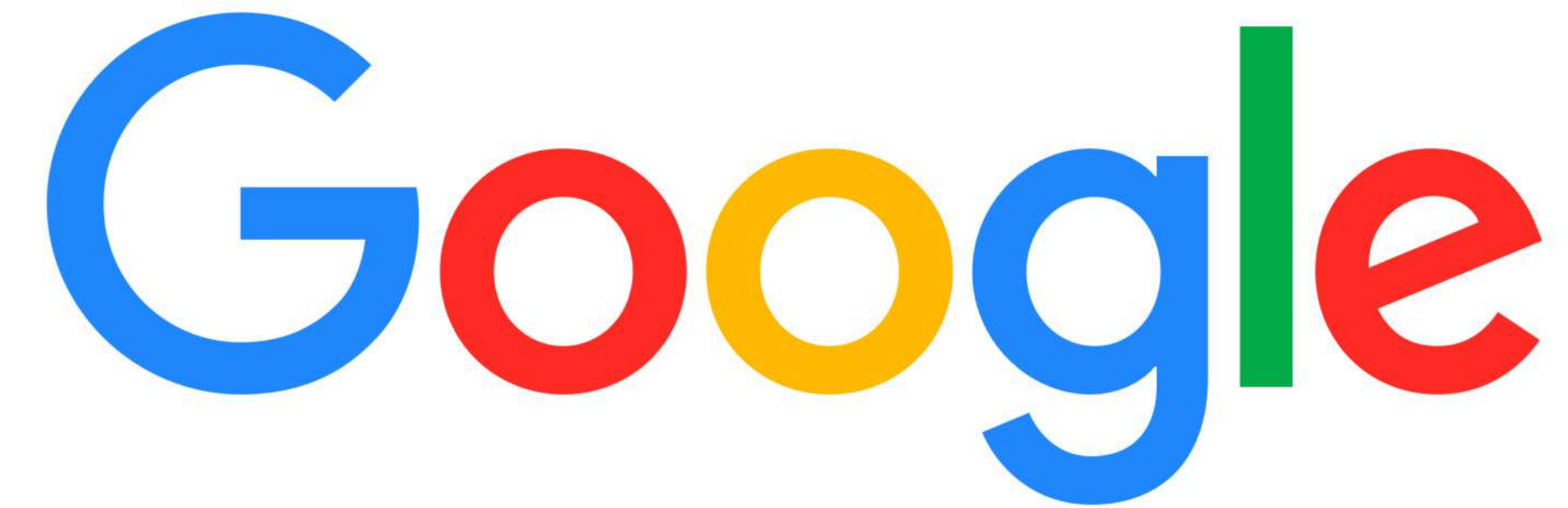
*Absolutely love Compete,  
thank you for building!*

Shiba Manna

*Tells me exactly where I stand  
against competition!!*

Nikhil Pal





# **Enhancing the Search & Autocomplete experience for query growth across all Search surfaces**

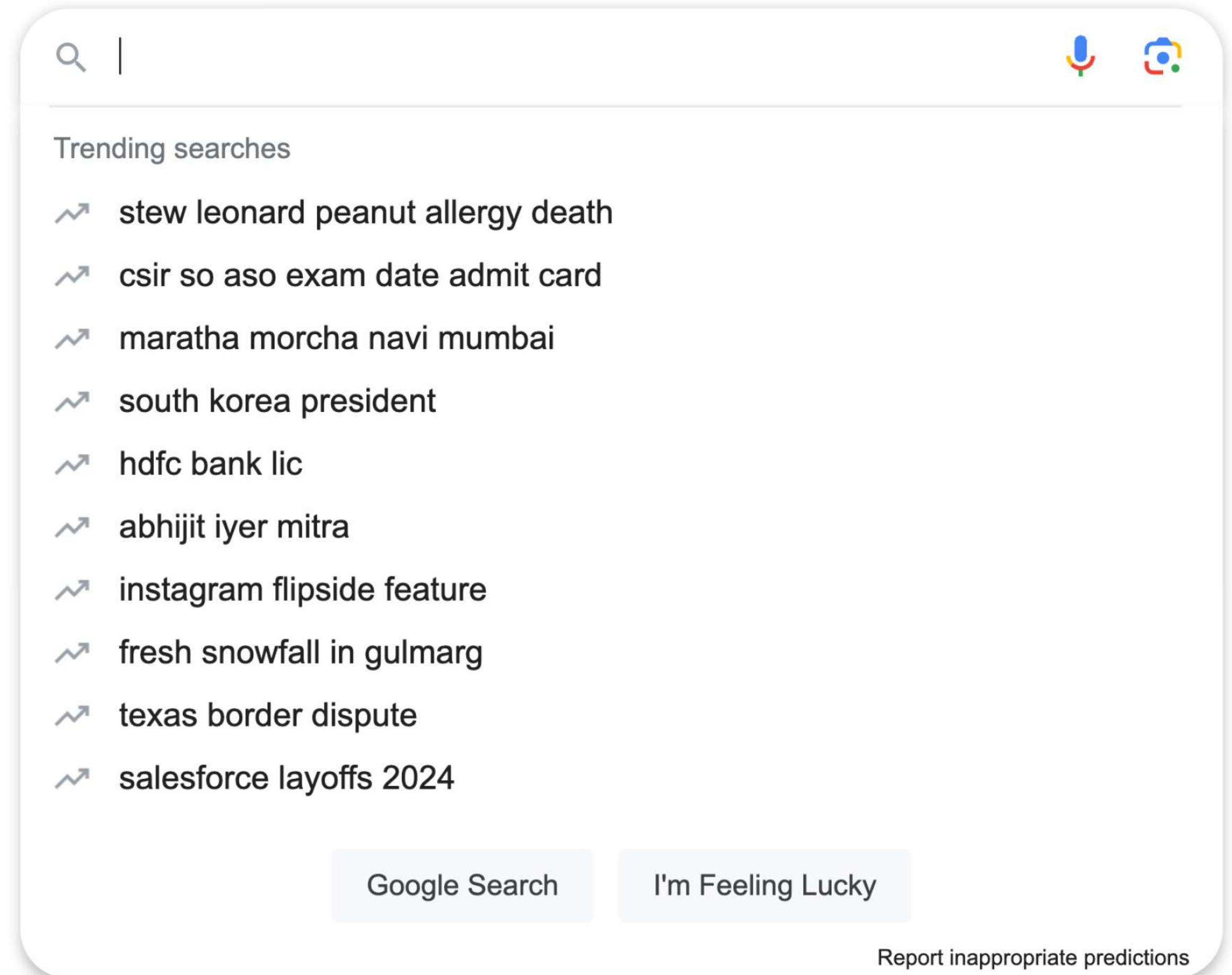
IN COLLABORATION WITH

**Jake Weidman • Chris Jordan • Ela Beres • Kai Conragan**



# Trending searches

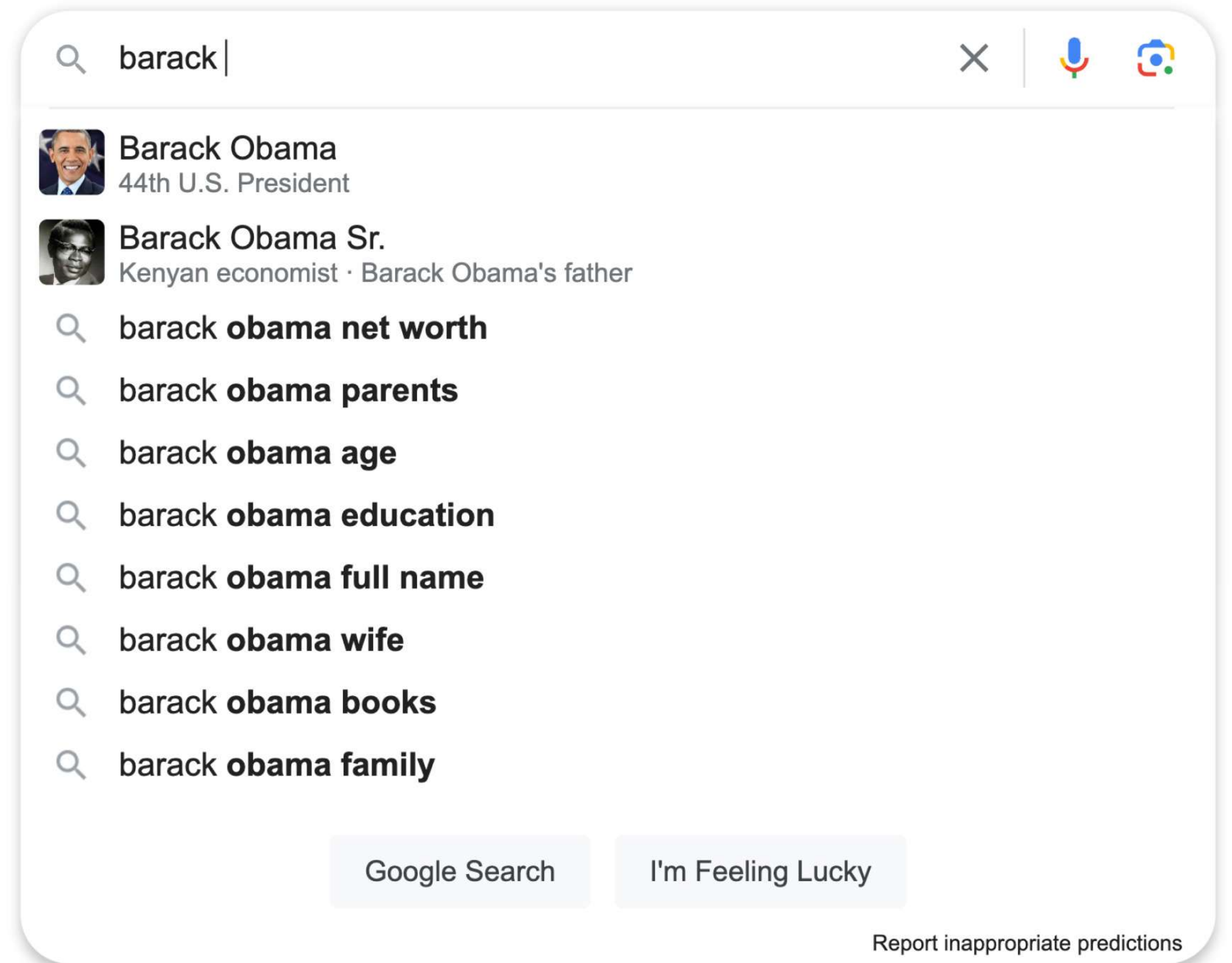
Spark interesting new intent in the user by showing them popular queries from other users from similar demographic and region





# Entities

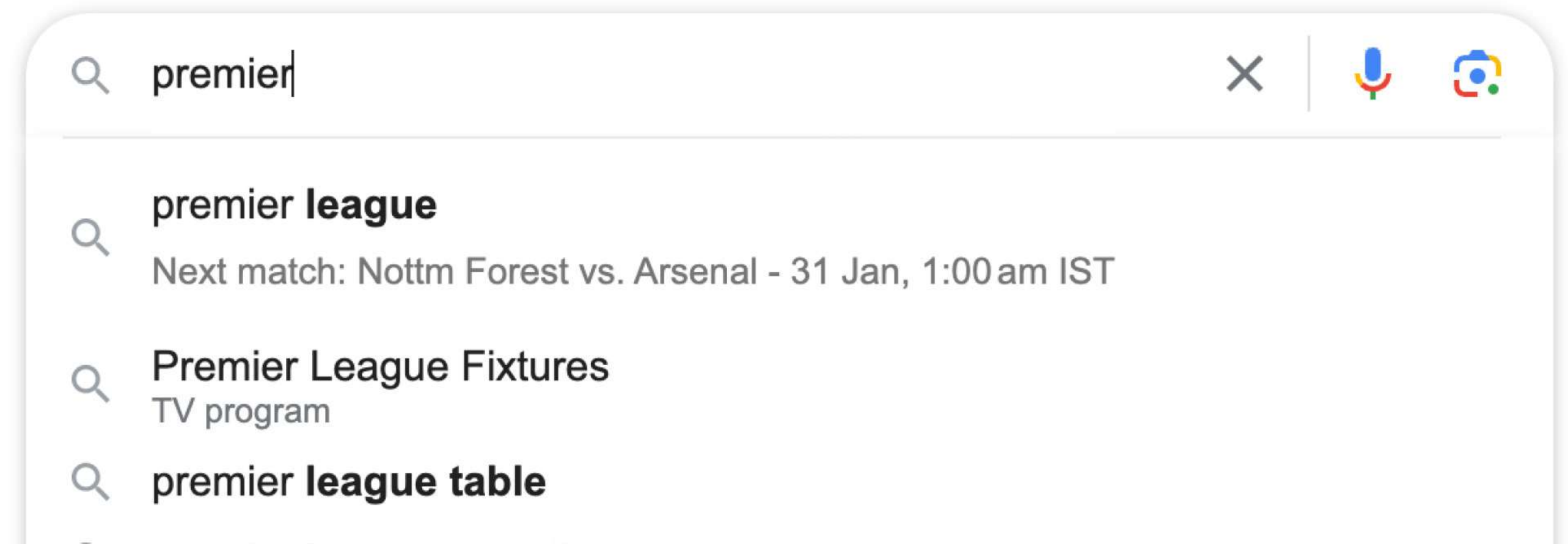
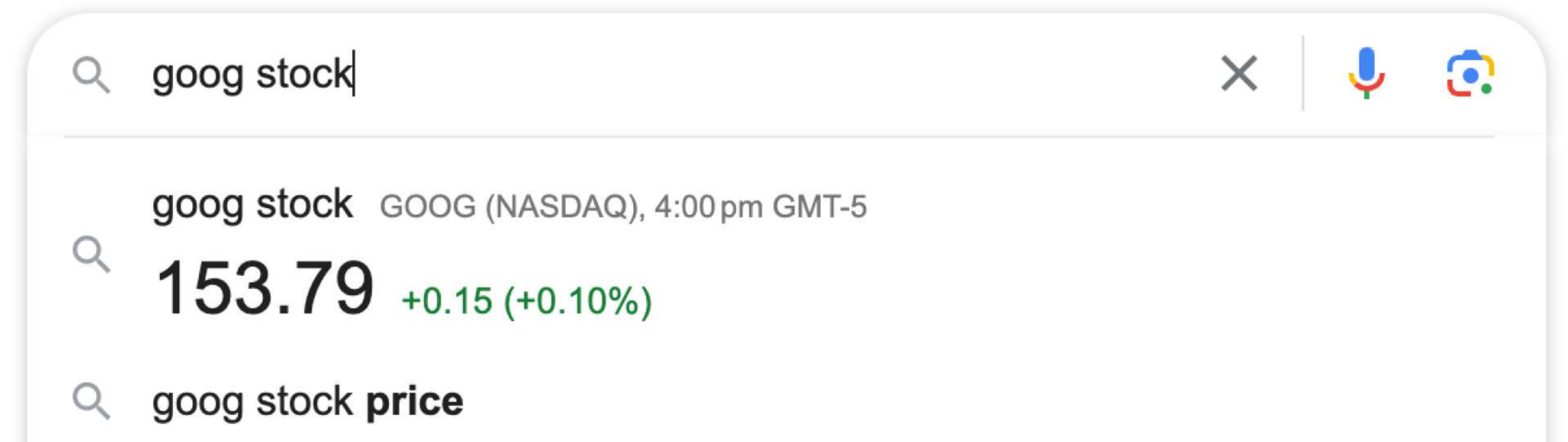
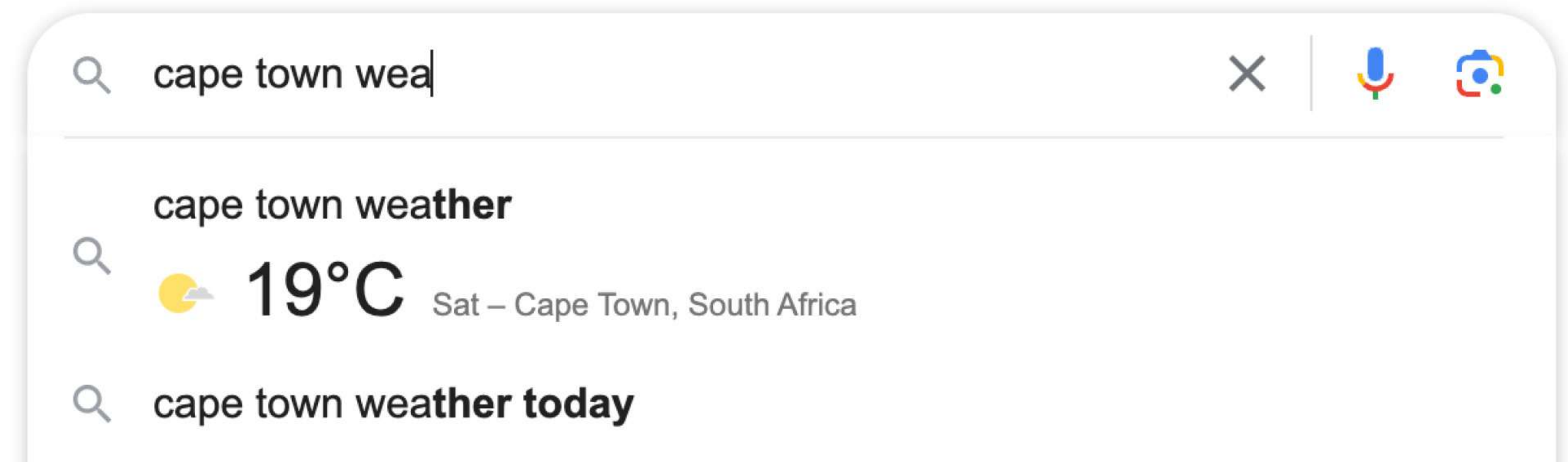
Help disambiguate similar suggestions by annotating them with a thumbnail, and a helpful subtitle that gives the user more information about the suggestion





# Answers

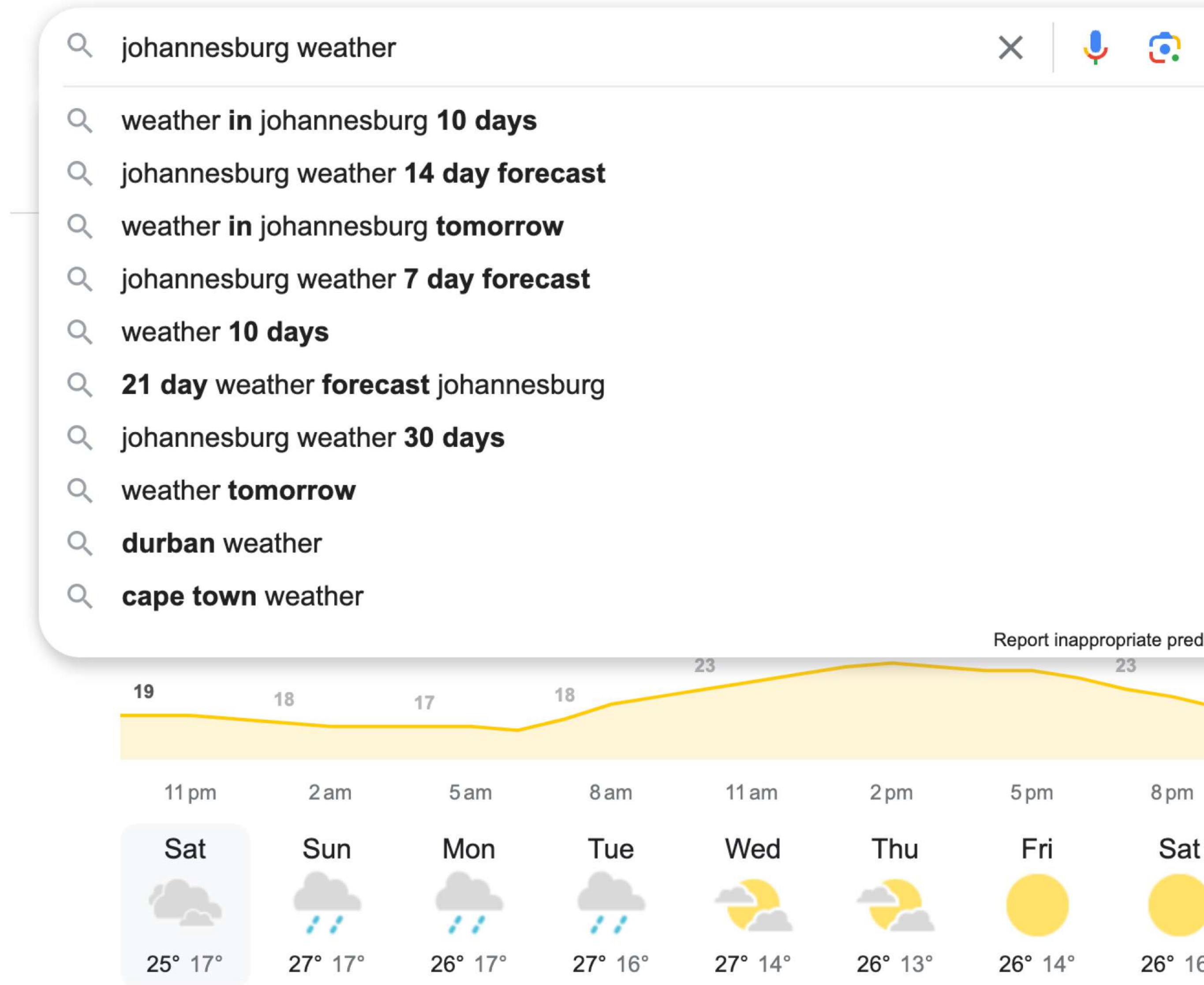
Show useful leading information to increase user's confidence in firing the right query, leading them to the required information faster





# Follow-up queries

Suggest the next queries in user's quest for knowledge so that they can continue on their journey of seeking information, more efficiently and effectively







# Google Cloud

## **Improved experience of managing Users, Groups & Roles for Enterprise Admins in Admin Console**

IN COLLABORATION WITH

**Adel Anwar • Eugene Jude • Cameron Park-hur • Wishy Arora**



# Groups Management

Better list view, single & bulk actions, search & filter and detail view side panels

The screenshot displays the Google Admin Groups Management interface for the 'Marketing Team' group. The interface is divided into a left sidebar and a main content area.

**Left Sidebar:**

- Group Name:** Marketing Team
- Email:** marketingteam@method.com
- Actions:** RENAME GROUP, DELETE GROUP

**Main Content Area:**

- Members:** 3 members selected
- Filter:** + Add a filter
- Table:**

<input type="checkbox"/>	Member	Email	Role
<input type="checkbox"/>	All users in the organization		Member
<input checked="" type="checkbox"/>	Daisy Adams	daisy@method.com	Member
<input type="checkbox"/>	Newton James	njames@method.com	Member
<input checked="" type="checkbox"/>	Asher Palmer	asherp@method.com	Member
<input checked="" type="checkbox"/>	Narayan Murali	narayanmurali@method.com	Member
<input type="checkbox"/>	Member	hussain@newmarketmedia.com	Member
<input type="checkbox"/>	Member	carl@newmarketmedia.com	Member





Public

Anyone in your organisation can post to and join the group

### Access settings

Who can contact group owners

Who can view conversations

Who can post

Who can view members

Who can manage members

Add, invite, approve



Group  
Owners



Group  
Managers



Group  
Members



Entire  
organisation



External



Anyone in the organisation can ask

People in the organisation must ask and then be approved before they can join the group



Anyone in the organisation can join

People in the organisation can add themselves to the group directly



Only invited users

People can join the group only if they're invited

## New Group Settings

Complete rethinking of access control in groups for Enterprise Admins



# Groups revamp unlocked new CRUD capabilities for Enterprise Admins

- ✓ Revamped Group list view
- ✓ New Group creation flow
- ✓ Reimagined Group Settings management

## Google Workspace Updates

This official feed from the Google Workspace team provides essential information about new features and improvements for Google Workspace

### Better group management in the G Suite Admin console

Monday, December 10, 2018

We're making it easier for G Suite admins to manage groups in their organization. When you open a group in the Admin console, you'll see helpful cards that show snapshots of key information. When you click into any of the cards, you'll see more details and have new options to manage the group. The cards and options include:

#### New settings card makes important group settings more accessible

Previously, group settings had to be managed through a separate workflow at groups.google.com. We've brought the 10 most used settings directly into the Admin console, so you can make key changes without disrupting your workflow. This allows you to quickly control:

- Access settings, including who can view members, publish posts, contact group owners, and more.
- Membership settings, including who can add, invite, and approve group members.
- Who can join a group, including if users outside your organization can join.

Search blog ...

Filter by product

Filter by date

Subscribe by feed

Subscribe by email

Subscribe

Localized Google W

Updates

[Español](#)

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Useful Links

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In the Google Cloud Co

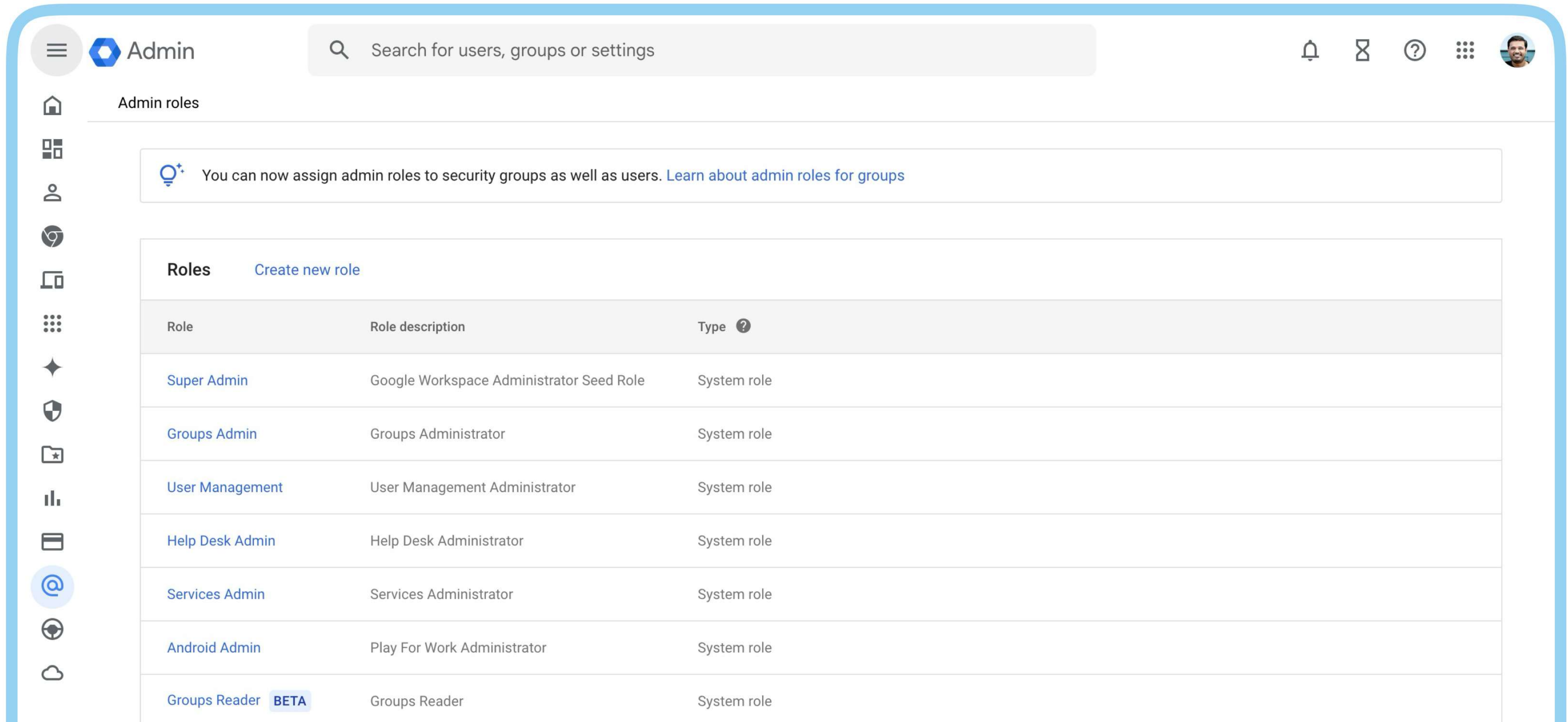
connect with Googlers

Google Workspace ad



# Role Management

## Revised entity list view, single & bulk actions, and CRUD operations





# Org-wide Entity List Spec

Entity List spec helped standardize the widely used component across the org

[go/entity-list-spec](#)

- ✓ Extensive list of functionalities addressed
- ✓ Needs of cross-functional teams procured & addressed
- ✓ Multiple workshops done to evangelize its usage and adherence across teams

Groups   Showing all groups			Cre
+ Add a filter			
<input type="checkbox"/>	Group name	↑	Email address
<input type="checkbox"/>	Senior Managers		senior-managers



A man with a beard and short dark hair is speaking at a conference. He is wearing a dark blue long-sleeved shirt and a blue lanyard with a badge that says "#DUUp19" and "Hardik Pandya". He has a microphone clipped to his shirt and is gesturing with his right hand. The background is dark and out of focus. A large white number "5" is overlaid on the image.

5

# Community work

talks, podcasts and writing



# My talk on Design documentation

*DesignUp, 2019*

One of the most well-received talks on the subject at the conference and even beyond.





# Fireside chat with Harish (CRED)

*Inc42 Makers Summit, 2022*



Inc42

FIRESIDE

## Navigating Design Leadership In High-Growth Startups



**HARDIK PANDYA**  
VP, Design | **Unacademy**



**HARISH SIVARAMAKRISHNAN**  
Chief Design Officer | **CRED**



A wide-angle shot of a large event stage during the Unacademy One event in 2022. The stage is illuminated by numerous bright spotlights hanging from a complex metal rig. A large audience is visible in the foreground, seated and facing the stage. On the stage, a speaker, Hardik Pandya, is standing and gesturing. Behind him is a large screen displaying his name and title, along with a circular portrait of him. To the left and right of the central screen are two tall, narrow vertical screens showing a full-body image of the speaker. The Unacademy logo is visible on the stage backdrop and on the vertical screens.

Watch keynote

*Unacademy One event, 2022*

 YouTube





# Thank you for reading.

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[hvpandya.com](http://hvpandya.com)